Wassim Al-Hourani

Personal Information:

• Nationality: Lebanese

• Gender: Male

• Current Location: Lebanon

• Date of Birth: July 26, 1983

• Marital status: Single

• Mobile number: 0096891326754 (Oman)

• Mobile number: +971 55 544 8454 (UAE)

• Mobile number: 0096170900385; 0096181781843(Lebanon & Whatsapp)

• Email: Wassim-hr@hotmail.com; Wassim.elhouranii@gmail.com

Experience:

Regional Manager -KSA

July 2015 –September 2018

La Maison Mondiale Co-Sidra Group Dubai

Sanitary Ware, Kitchens, Furniture, Wall Covering, Carpets, Lighting, Closets,

Medical Furniture. (Orion, Artemedi, Flos, Slamp, EGE, Vescom, Valcuccini,

Mobalpa, Riccardo Rivoli, Piaval, Morosso, Dugos, Foscarini, Rastelli, Domo) Jeddah

- Saudi Arabia • Establishes sales objectives by forecasting and developing annual sales quotas

for regions and territories Covering Saudi Arabia & GCC

- Researching, developing and executing new product launches
- Identify and develop new business opportunities at B2B channel by promoting product Range to new and existing Clients.
- Develop and manage new and existing clients by providing high caliber of service, explore and identify all their needs.
- Approach new businesses with proposals.
- Manage and maintain sales / clients database.
- Establish & maintain efficient relationship with new and existing clients
- Work closely with marketing and promotion team to design required promotion and awareness campaigns for target market / clients.
- Maintains sales volume, product mix, and selling price by keeping current with supply and demand, changing trends, economic indicators, and competitors.
- Establishes and adjusts selling prices by monitoring costs, competition, and supply and demand.
- Projecting expected sales volume and profit for existing and new products.

 Implements national sales programs by developing field sales action plans.
- Completes national sales operational requirements by scheduling and assigning employees; following up on work results.
- Overlooking and monitoring logistics operations
- Coordinating with the operation manager and team
- Monitoring operations

- Maintains national sales staff by recruiting, selecting, orienting, and training employees.
 Generate new business opportunities in assigned territory / channel
- Create proposals for target clients with relevant info and quotes
- Manage clients' / projects' receivables and cash collections in light of preset financial KPI
- Ensure clients have positive experience by communicating effectively pre and post deal process
- Oversee and manage corporate sales executives to achieve set targets
- Work closely with relevant departments / colleagues " commercial, marketing, product supply" to ensure efficient operation in terms of " product availability, storage, delivery & after sales service"

Area Manager

Al Khobar (Kitchens, Closets, Wooden Work, Building Material)

Feb 2010-June2015

Adada & Kabbani Co.

Khobar-Saudi Arabia

- Identifying and selling against merchandising plans.
- Compiling and maintaining a customer database that documents appropriate customer information and contacts.
- Directly engage with key clients to build business relationships.
- Meeting a customer's needs business through innovative and relevant solutions.
- Always being flexible, positive, and creative in a dynamic, fast paced and changing environment
- Following the KPI Strategy: -
- Lead conversion ratio

- Sales conversion ratio
- Sales cycle
- Key sales activity
- Estimated value of the sales pipeline
- Average order value

Sales Manager

(Construction, Wooden Work, Steel)

June 2004 -Nov 2009

Al Thuraiya Group

Qatar-Doha

- develop a sales strategy to achieve organizational sales goals and revenues, set individual sales targets with sales team
- delegate responsibility for customer accounts to sales personnel
- co-ordinate sales action plans for individual salespeople
- oversee the activities and performance of the sales team
- ensure sales team have the necessary resources to perform properly
- monitor the achievement of sales objectives by the sales team
- forecast annual, quarterly and monthly sales revenue
- generate timely sales reports
- develop pricing schedules and rates

- liaise with other company functions to ensure achievement of sales objectives
- evaluate performance of sales staff
- provide feedback, support and coaching to the sales team
- plan and direct sales team training
- assist with the development of sales presentations and proposals
- co-ordinate and monitor online sales activity
- investigate lost sales and customer accounts
- track, collate and interpret sales figures

Additional Skills:

- Computer Literary: MS. Office (word, excel outlook).
- Able to work under pressure, Dynamic, ambitious.
- Born Leader, Team work, organizer Communicative Proactive, Stress resistant
- Understand and work within the group culture.
- Set goals and follow through.
- Negotiation, Communication Skills
- Problem Solving, Decision Maker Language skills: Arabic, English & French

Education and Qualifications:

2001-2004 Bachelor Degree (Business Management)

Lebanese American University

Beirut – Lebanon

Reference will be ready upon request