



Salah Al Hamwi

Recruitment Specialist

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19 Jun 1993

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SALAH.ALHAMWI

I believe in providing the best recruiting experience for prospective candidates, and I think that there is nothing greater than to be a part of finding opportunities for those who deserve it. I seek experience, knowledge, growth, and a good challenge.

WORK EXPERIENCE

MTN

Recruitment Specialist

1/2019 – Present

Recruitment Coordinator

11/2015 – 12/2018

Human Resources Intern

6/2015 – 10/2015

Achievements:

- Successfully hired +550 new employees
- Attractiveness rate +91% (Avg. 2016-18)
- Reached +10% saving on headcount budget
- Conducted +1200 interviews
- Turnover ratio for new hires dropped from 25% in 2015 to 3% in 2018
- Investors In People (IIP Silver Accreditation) – MTN IIP committee
- Youngest member to ever join MTN HR family

EDUCATION

Masters of Business Administration

Human Resources Management Major

Higher Institute of Business Administration – Syria

10/2017 – Present

Bachelor Degree in Business Administration

Management Major – Ranked 2nd (AGPA 3.48)

Arab International University – Syria

10/2011 – 9/2016

Bachelor Degree in Business Administration (Exchange)

Management Major

Asia Pacific University of Technology and Innovation – Malaysia

10/2012 – 9/2013

TRAINING

Emotional Intelligence – 10/2018
Formatech – Integrated Learning Centres

Effective Business Case – 11/2017
ThinkHR – s.a.r.l

Interviewing Skills – 3/2017
Formatech – Integrated Learning Centres

Salary Scale & Compensation – 10/2017
Huawei Technologies

LANGUAGES

Arabic ●●●●●
English ●●●●●

INTERESTS

Brazilian Jiu-Jitsu Swimming Bowling
Gaming Technology Chess

HONOR AWARDS

- HR Employee of the Month (11/ 2018)
- HR Employee of the Month (11/2017)
- Team Player Award (2/2017)
- Problem Solver Award (12/2015)

SKILLS

Problem Solving Leadership
Planning Research Relationship Mgt
Coordination Negotiation Analysis
Microsoft Office SPSS

PUBLICATIONS

Academic Journal

Sustainable development in higher education through service quality and price fairness: empirical evidence from private universities in Damascus, Syria

Author(s)

Dalati, S. and Al. Hamwi, S. E.

The international Journal of Entrepreneurship and Sustainability Issues 4(1): 25-38, 2016

Academic Conference

Exploratory Factor Analysis of Adapted SERVQUAL in Private Higher Institutions in Syria

Author(s)

Dalati, S. and Al. Hamwi, S. E.

National University of Political Studies and Public Administration, College of Management, Bucharest, Romania, pp. 45-51, 2016

REFERENCES

Ms. Samar Shoukri – Recruitment Manager
“Professional Reference – MTN”
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Dr. Serene Dalati – Head of Management and Marketing
“Academic Reference – Arab International Uni”
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