LINA AZZAM

Certified Internal Auditor (CIA) | MBA – Accounting & Auditing

- Aley, Lebanon | <u>lina.azzam.1611@gmail.com</u> | +961 81 091095

PROFESSIONAL SUMMARY

Certified Internal Auditor (CIA) with 10+ years of experience in accounting, auditing, and financial analysis. Strong expertise in financial reporting, tax compliance, internal controls, and process automation. Currently pursuing a Diploma in AI and Data Management to enhance data-driven decision-making, automation, and financial analytics skills. Passionate about leveraging AI and data insights to optimize financial operations and risk management.

PROFESSIONAL EXPERIENCE

Chief Accountant

- Alyarz Leisure Club | Baabda, Lebanon | Jan 2023 Present
 - Audit and review **trial balances**, **financial statements**, **and tax filings** to ensure accuracy and compliance.
 - Maintain **smooth financial operations** by implementing efficient accounting procedures and internal controls.
 - Oversee payroll processing, tax calculations, and CNSS compliance for employees.
 - Supervise the **HR department**, managing employee contracts, onboarding, and compliance with labor laws.
 - Perform **financial planning and analysis (FP&A)** to optimize cost control and resource allocation.
 - Collaborate with auditors, tax authorities, and regulatory bodies for **statutory compliance and reporting**
 - Work cross-functionally with other departments to conduct **financial and operational studies**, supporting **data-driven decision-making**.

Accountant in Charge

- Al Aman Security | Aley, Lebanon | May 2017 Jan 2023
 - Manage **payroll processing** for over 100 employees, ensuring accuracy and compliance with **Lebanese tax laws**.
 - Prepare and audit **trial balances**, **VAT**, **and salary tax declarations**, reducing discrepancies.
 - Oversee accounts receivable & payable, optimizing debt collection and invoicing processes.

- Handle **employee registration in CNSS**, follow up on allowances, and ensure timely monthly payments.
- Negotiate, draft, and amend contracts with clients, improving operational efficiency.
- Conduct **financial analysis** to identify cost-saving opportunities and support business growth.
- Implement internal controls, reducing costs and minimizing waste across departments.

Accounting Bookkeeper

- Alfa Office for Accounting and Auditing | Saida, Lebanon | Dec 2010 Sep 2016
 - Managed financial statements, tax compliance, and bookkeeping for small businesses.
 - Gained expertise in Lebanese tax laws, VAT calculations, and financial reporting.
 - Assisted in preparing income statements, balance sheets, and tax declarations.

EDUCATION & CERTIFICATIONS

- → Diploma in AI & Data Management for Executives Associates Lebanese American University (LAU) | Present
- **★ Master of Business Administration (MBA)** Lebanese International University (LIU) | **2022 2023**
- ★ Certified Internal Auditor (CIA) Institute of Internal Auditors (IIA), USA | 2022
- **★ Bachelor's in Business Management Accounting & Auditing** Lebanese University | 2005 2008

KEY SKILLS

- Financial Reporting & Analysis
- Internal Auditing & Risk Management
- Tax Compliance (VAT, Salary Tax, Income Tax)
- Payroll Processing & CNSS Registration
- Accounts Receivable & Payable
- Contract Management & Financial Negotiations
- Microsoft Excel, Word, PowerPoint, Outlook
- Accounting Software
- Effective Communication Clear, concise, and professional communication with colleagues, clients, and stakeholders.
- **Team Collaboration** Proven ability to work within cross-functional teams to achieve shared goals and drive business success.

LANGUAGES

• Arabic: Native

English: IELTS Level 7French: A2 (In Progress)