



Ali Harkous

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SKILLS

Corporate Governance

Research and development

Leadership

Operation management

General administration

Project execution

EXPERIENCE

Independent Business Advisor

- Prepare seminars conducted by the Family Business Clinic specialized in implementing corporate governance
- Research assistant at American University of Beirut in poultry study
- Conduct business process & management restructuring
- Conduct business research and development projects
- Assist family business and SMEs in corporate governance adoption

Factory Director — Harkous Chicken Group LLC 2014- 2018

- Lead 200 employees in different departments (purchasing, sales, maintenance, production, quality assurance...) from different nationalities.
- Evaluate and monitor quality of live birds at different stages of broiler production operation to assess their suitability for marketing.
- Evaluate different criteria inside and outside the broiler carcass in live birds and in process plant.
- Evaluate the yield of broiler carcasses and cutup parts in terms of quality and quantity
- Responsible of multiple quality production practices in central kitchen, processing unit and slaughter house.
- Execute marketing, sales, and operational strategies, producing results that meet or exceed the company's business targets.
- Assisting in ISO 9001 and ISO 22000 audits
- Establishes and maintains applicable preventive maintenance programs to protect the physical assets of the factory.
- Conduct food safety, HACCP, personnel safety trainings, management development trainings, and in charge of improving sales techniques through upselling, manipulating routing efficiency...

EDUCATION

- **Paris School of Business**
Doctorates of Business Administration, France- **Expected 2021**
- **Hult international Business School**
Executive Masters in Business Administration **August 2018**
- **Lebanese American University**
BS in hospitality management -MGPA 3.42 - **June 2014**

CERTIFICATIONS

- Certified corporate director by the International Finance Corporation
- Certification in institutional leadership by SMARTMAN
- Food safety and poultry processing certification by the Lebanese ministry of health
- Participated in Dubai Airshow during December 2013 as Catering manager of (GCAA) General Civil Aviation Authority chalet with the help of DWTC catering.