Oudey Hamadeh

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WORK EXPERIENCE

Associate Consultant – ForeFront Middle East (Aug 2019 - Present)

Forefront is a recruiting and training company that is specialized in providing recruitment, training & coaching services.

Forefront follows a seven recruitment steps methodology that grants our clients with highly relevant candidates whose availability, salary expectation and interest are well verified. Our recruiting offerings are driven by 3 value propositions: Candidates Reachability, ROI, & Standardization.

I am currently handling a diverse portfolio of accounts covering the Middle East and the GCC in industries such as banking & finance, real estate, retail, construction & contracting, pharmaceutical, marketing & advertising, automotive, etc.

I manage the end-to-end recruitment cycle by understanding my clients' needs and tailoring my search method to fit them. I qualify talented individuals for suitable vacancies by means of strategic sourcing, headhunting and competency-based interviewing.

Research Consultant – The Top Talent Ltd. (Sep 2016 - Aug 2019)

The Top Talent is a leading executive search firm in the Middle East, specialized in recruiting world-class Arab and international talent for the MENA region.

During my time with Top Talent, I was responsible for sourcing, selecting, matching, and headhunting candidates for appropriate positions as well as short-listing profiles.

I enjoyed building strong relationships with all the candidates I have met while I organized and coordinated interviews to brief them on the roles for which they are qualifying. I maintained regular contact with them and provided them with feedback. I made sure to handle all candidate enquiries in a timely and professional manner, which guaranteed that all candidates are correctly entered in the system along with all required statutory information.

In my experience, I learned to identify successful candidates based on a thorough analysis of information obtained during the assessment process to ensure the appropriate fit for the position at hand.

Mystery Shopper – Zaatar w Zeit (Oct 2013 - Jun 2019)

Health Office Assistant – LAU (May 2014 - Aug 2016)

Market Analyst – Intel Corporation (Jul 2013 - Dec 2013)

ABOUT MF

I am skilled in recruitment and talent acquisition through meticulous research and selection methodologies. My joy in recruiting, has been matching topperforming and rising professionals with the right career move in diverse industries such as automotive, real estate, hospitality, FMCG, Food & Beverage, Conglomerates and more.

When I'm not recruiting, or discussing high-rising dreams, you would find me volunteering with the Lebanese Red Cross Emergency Medical Services.

EDUCATION

Lebanese American University BS International Business 2012-2016

Ahliah School Economics and Sociology 2012

Extracurricular Activities

Lebanese Red Cross (Jan 2015 - Present)
Paramedic & Team Leader

Lebanese Red Cross (Aug 2012 - Jan 2015) Youth Sector President

Injaz Lebanon (May 2012 - May 2014) Volunteer Sci-Preneurship Winner

G-NGO (Sep 2015 - Jun 2016) Volunteer