

VICTOR SLEIMAN

MIS PROJECT MANAGER

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OBJECTIVE

To contribute to the success of my employers as active members in their business industry. To keep my development and learning process in Business Computing in a company of high class level and to "Climb the Ladder" as far as possible in the Business Computer Section.

SKILLS

- Enthusiastic and reliable person by nature.
- Excellent organization and analytical skills.
- Open minded and always willing to learn.
- Excellent Leadership skills (Team Leader over more than 35 developers).
- Excellent in building trust and good relationships with customers.
- Excellent oral and written communication skills.

TECHNICAL SKILLS

- Oracle Database Administration and SQL tuning, Oracle Data guard.
- Data Integration and Migration using SQL or ETL tool like Talend Studio.
- Business knowledge in Retail, ERP and CRM solutions.
- Task Management, Client Delivery Setup and follow up.
- Analyze, setup new business requirements and modules integrations.
- Computer Skills:
 - Microsoft Office Applications including Visio and MS Projects
 - Expert in Linux Operating systems and MS Windows.
 - Programming Languages: Oracle, Oracle Forms and Reports, ADF, Java, JSP, XML, COBOL, SQL, PLSQL, VBA, HTML5, JavaScript, JSF (poor), Bootstrap, JQuery, ExtJS, JQWidgets, VB.Net (Basics), HTML5, CSS3, DWR, DHTMLX, ZKOSS.
- Excellent Knowledge in computer hardware and maintenance, plus networking: SAN Storage, Oracle Vbox, VMWare and VEEAM Backups with vSphere.
- Web and Application Servers and configurations (Load Balancing and clustering): Apache, JBOSS, Tomcat, BEA Weblogic, IBM WebSphere and Glassfish.
- Web Frameworks: Expert in Spring MVC and Spring boot Frameworks, Struts, Frappe.
- Databases: Oracle, MariaDB, PostgreSQL and MS SQL Server.
- Design and Develop Native Android Development, Hybrid Mobile Development using Flutter (Learning).
- WordPress, Drupal and Joomla frameworks for website development.

EMPLOYMENT HISTORY

➤ Regie, Hadath – Lebanon

MIS Project Manager / Deputy Head of IT Department (March 2016 – Present)

- Managing all Regie assets related to IT Department.
- Supervise the work of IT members in order to implement the ERP and any needed solution (negotiations with third parties).
- Coordinate with Regie Managers the work process and progress.
- Follow up with team leaders on tasks deliverable: new requirement acquisition and official documentation.
- Updating the production environment to Linux according to the new plan that I have set for better reliability (OS and Server hardware upgrade).
- Managerial Reports preparation for Quality Assurance department and higher management.
- Integration documentation with the current database model related to each ERP application.
- System design solution for the new ERP solution adopted by Regie build on Java and other frameworks.
- Setting up new SCM environment using GIT and SVN for better development environment and productivity managing both ERP solutions (Java and Oracle Forms).
- Coordinate in-house development with our company professional service member's development to deliver on time and on budget.
- Design and Write Standard Operation Procedures for the IT department.
- Implement high availability and disaster recovery processes (Oracle RAC, Oracle Data Guard, SAN Storage, Recovery Site setup...)
- Implementation of Data Warehousing Solution using ODI and TalendESB.

➤ Regie, Hadath – Lebanon

Head of Development ERP & CRM Solution

(August 2014 – February 2016)

- Leading development team of 4 Oracle experienced developers.
- Providing full support and maintenance for Regie end users.
- Working and migrating from oracle 10g, 11g to 12c production database and Oracle Data guard along with Our DBA.
- I will be managing soon RAC installation to fully adjust their environment to be more efficient and more reliable and providing high availability for their ERP and CRM solutions.
- Providing and configuring oracle environment setup (Forms and Reports) on windows VMware, ESX and ESXi Linux VMWare.
- Studying, estimating and delivering new demands and new projects development to extend the functionality of their full ERP solution.
- Providing full support on their intranet and website built on Drupal framework.
- Writing Technical documentations for additional requirements.
- Preparing statistical documents for management.

➤ **Soft Solutions, Jdeideh, Bsarma and Zahle - Lebanon**

Project Manager Main Contact / R&D Department (January 2013 – July 2014)

Deals Business Developer – Oracle Analyst (December 2007 – December 2012)

- Team Leader over more than 30 developers for migration and delivering our application with the latest technology adopted by the company: I have managed the work Synchronization and setting up delivery dates for each part according to business priority.
- I contributed to the launch of the project and provided support to all members from different branches.
- Implementing my business transfer of knowledge on three major applications into the new Soft Suite: Deals, Data Integration and Translation applications.
- Analyzing, Developing and implementing new topic into our Suite.
- Oracle Benchmark, Administration and Tuning.
- Business Development in the Deals Module for all projects.
- Main Contact for latest projects: CATVDM, Mocmapt, Okey & Monoprix.
- Backup Module Contact for B&Q, Canadian Tire, CVS, Target, Gallery Lafayette, FNAC and Carrefour.
- Responsible of many section coding in the treasury module.
- Deploying and Patching of the whole application for testing.
- Following up project situation and maintain good communication with on-site team.
- Follow up with all Deals Developer their personal tasks and preparing deliveries.
- Follow up and correcting on site error via WebEx and go to meeting.
- Managing delivery dates for all my responsible tasks on all clients' projects.
- Training xml language in IBS training session for new comers.
- Full suite Java source code audit.
- Developing Business Solutions using ZK, spring 4 framework, Ibatis, MyBatis and Struts using MVC architecture for web development using Eclipse.
- Web Servers: Apache Tomcat, Apache Server: Clustering and Load Balancing.
- Application Servers: Glassfish, BEA and IBM WebSphere.
- Used Languages: Oracle Database and Java assisted with JavaScript, JSP, TLD, JSON, AJAX, XML, HTML5, CSS, HTML, XSL, JQuery, XSLT, DHTMLX, and ZKOSS.
- Backup Mode: Perforce and SVN.
- Servers Configuration and different module installation as component, listener and JAAS configuration.
- Web filtering to improve the application performance.
- Learning Google framework and android.

➤ **Hotel Ahirom, Byblos – Lebanon**

Front Office Manager, Accountant (July 2005 – May 2006)

- Stock Control and Ordering.
- Assisted in all Functions of the Hotel and special outside catering.
- Very much involved in controlling inventories.
- Dealt with Customers in person and ensure a high standard of service.
- Establish effective customer relationships and increase business.
- Accounting, Payroll & Billing on POS "Omega8i".

- IT manager, Maintenance both Hardware and Software.
- Managing all the reception work: Reservation, Voucher, Customer Care, Night Audit, Check In and Check Out.
- Issuing and Delivering order requests to different department.
- Managing all financial issues.

➤ **MrPc, Amchit – Lebanon**

Maintenance (January 2004 – May 2006)

- Data Modeling, Java Developing and programming business application (Stock, Distribution, Billing, HR...).
- Supervision of 4 employees for project completion and progress.
- Training session for end users.
- Hardware, Software and networks maintenance when needed.

➤ **Military Pharmacy, Sarba – Lebanon**

Application Developer and Computer Maintenance (March 2003 – December 2003)

- Write an application similar to the “SoftPharm” software using Java Swing.
- Project Manager and Training developer team of 5 users.
- Very much involved for all the improvements of developing standards pharmaceutical applications with developer team.
- Achieved high results of my responsible satisfaction.
- Learning & working on the Delphi Software in order to translate the older application (I have created the application on Java swing).

➤ **Prunelle Co, Amchit – Lebanon**

Accountant & Order purchasing (November 1999 – March 2000)

- Working on a POS application that is written in FoxPro.
- Accounting, Billing and Purchase Orders.
- Establishing the production list for all items by categories.
- Customer orders and Stock keeper.
- Issuing and Delivering Order requests to suppliers, delivery men and consumers.

➤ **Cortbawi Institute, Adma – Lebanon**

Supervisor and Teacher (1999 – 2000)

- Responsible for more than 1000 students and establishing their files and records.
- Teaching Java language, computer and electronic courses for Technical Baccalaureate students plus practical session.

➤ **Cortbawi Institute, Adma – Lebanon**

Aid nurse (November 1998 – February 1999)

- Serving sick people as an aid nurse

➤ **BelHorizon Country Club, Central Club and Samar Resort – Lebanon**

Trainer (2000 – 2011)

- Swimming Trainer
- Aqua Gym Trainer

➤ **Malibu Bay Resort, Rimal and Samar Resort – Lebanon**

Head Responsible of Lifeguards (Summer 2000 – Summer 2006)

- Head of Lifeguards
- Swimming Style Trainer

PROJECTS

➤ **REGIE**

Client: REGIE Hadath

Description: Maintaining Regie Solutions—Implementation and Integration of a new ERP System

Role:

- Managing all kind of deliverables for both ERP solutions: Oracle and Java.
- Managing the integration and migration of the data between both Systems.
- Design and Implement improvements for the whole IT Infrastructure (SAN Storage, Fiber Connectivity...).
- Documentation and Reporting to both my employers and Regie Management Stakeholders.
- Design SOPs for all IT department processes.

➤ **CATVDM**

Client: Soft Solutions France

Description: Soft Retail suite migration to new framework using ZK, MyBatis and Spring MVC

Role:

- Managing the new project progress and coordinate with all involved team to meet the deliverables (documentations, Components and Deals module development).
- Training and operating the work of eight new trainees to develop Deals module in order to implement the right business and include all business scenarios.
- R&D Team member: Responsible of Data Integration Module.

➤ **Soft Solutions Suite v6 Upgrade**

Client: O'Key, Mosmart, Monoprix, B&Q

Description: Upgrade the business suite to the latest v6 release

Role: Main Project Contact

- Unifying the Deals treasury module source code to manage all retail clients' business requirements.
- Develop all new request and maintain all deals modules.
- Responsible of source code and complete solutions WAR application delivery and deployment to clients.
- Responsible of the all business suite source code maintenance according to J2EE rules best practices using CodePro Analytix.
- Business continuity integration with client and debugging thru WebEx and GoToMeeting.

➤ **Soft Solutions Suite v6 Upgrade**

Client: FNAC, Gallery LaFayette, Carrefour France, Carrefour UAE, Target, CVS, CTR, BOB Finance

Description: Soft Retail suite migration to new framework using ZK, MyBatis and Spring MVC

Role: Senior Lead Business Software Engineer

- Unifying the Deals treasury module source code to manage all retail clients' business requirements.
- Develop all new request and maintain all deals modules.

➤ **Front Desk Support Call Center**

Client: Red Cross Jbeil

Description: Log and report all incoming urgent calls and maintain individual medical history.

Role: Business requirement, Database and solution development and implementation.

➤ **Hardware and Solution Developer**

Client: Mr. PC Clients

Description: Network LAN Infrastructure/Hardware maintenance and Business Solutions Developer.

Role:

- Hardware maintenance and Network infrastructure troubleshooting.
- Develop business solutions from scratch: Payroll, Transportation and Reservation.

EDUCATION

July 2020	Masters of Business Administration IBSS University, DENMARK
2000 – 2002	LT in Business Computing at IPNET Dekwaneh
1997 – 2000	TS in Business Computing Cortbawi institute, Adma
1997 – 1998	1st year Kinesitherapy & Radiology Saint Lebanon Institute, Jounieh
1996 – 1997	1st year Mathematics & Physics Lebanese University, Faculty of Science 2, Fanar
1994 – 1996	Experimental Science Official School, Amchit
1980 – 1993	Good General Education Lycee, Amchit

LANGUAGES

- Arabic – Native Language
- English – Speak fluently, read and write
- French – Speak fluently, read and write

CERTIFICATIONS

- Professional Life Saver & Fundamental of Rescues certificate from the YMCA.
- Attended all the Lifeguard sessions & fundamental of Rescues given by Ministry of Tourism and Red Cross.
- Attended and achieved a full month training policy plan at ALICO insurance.
- Oracle Database Administrator 11g and Tuning at New Horizon (2013 - 2014).
- MS Office and Data Entry Operator at CIT (1997 – 1998).

HOBBIES

- Swimming
- Basketball
- Hiking and Running

REFERENCES

Available upon request