

FADI TANIOS

Software Development Manager – Maliatec

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38 years - Married

Personal Statement

Through my years of experience in web and mobile application development, I was involved in software development, project management, system analysis, technical trainings and presentations. This gave me a broad range of computer expertise and empowered my analytical and problem solving skills as well as team management expertise.

Education

<i>Institution</i>	Université Saint-Esprit de Kaslik (USEK)	Kaslik, Lebanon
<i>Date</i>	2000-2006	
<i>Degree</i>	Computer and Communication Engineering – Telecommunication	
<i>Institution</i>	Collège des frères – Mont La Salle	Ain Saadé, Lebanon
<i>Date</i>	1997-2000	
<i>Degree</i>	Experimental Sciences Baccalaureate Graduate	

Technical Skills

- *Programming and Frameworks: Excellent skills in*
 - Android Native development using Java
 - Windows Mobile Development using C#
 - Oriented Object Programming
 - .Net Framework – C# – ASP.net
 - Oracle – SQL Server – MySQL – SQL – Expert in queries and analytical functions - SQLite
 - J2EE – Java – JSP – Servlets – JMS – JDBC
 - AJAX – HTML – XHTML – DHTML - Java Script – CSS – JQuery
 - Web Services (Java & .net)
 - Spring – Struts – iBatis (Web Technologies frameworks)
 - Tomcat – Websphere – BEA Weblogic – IIS
 - Good Knowledge in Tag Libraries
- *Very good skills in Mobile Development*
 - Android and IOS Development using web based frameworks (phonegap, Lungojs, tapquajs)
- *Good Skills in*
 - C/C++ – Access – VB.Net – Matlab
- Artificial Intelligence and Machine Learning self-study and research
- Android Studio – Eclipse – JBuilder – MS Visual Studio – PLSQL – SVN – Perforce – Code Audit Tools
- Good Knowledge in operating systems: Windows – Linux – IBM AIX – SUN Solaris
- Good Knowledge in computer hardware and software (Assembling, formatting, Installing)

- Good Knowledge and Experience in Programmable Logic Controllers (PLC)
- Good communication skills

Employment

- **Maliattec – Lebanon** **May 2012 – Now**
 - Software Development Manager (January 2018 – Now)
 - On Software Development
 - Manage and execute software development projects from initial design through testing while providing strategic management direction
 - Implement product roadmaps and deliverables using agile methodology
 - Work closely with the business analysts and Project Manager Team leader for understanding the solutions functional and nonfunctional requirements
 - Facilitates and participate in business process analysis, designing of new business processes along and re-engineer the current processes
 - On Team Management
 - Develop, manage and lead MaliaTec software development team (four Senior Developers, 2 Junior Developers and trainees)
 - Identifies resources needed and assigns individual responsibilities
 - Evaluates employee performance, sets expectations and goals for department and individual staff members
 - Continuously monitor and perform complete review, verification, and validation for developer's code to ensure conformity to requirement and fitness for use
 - Help foster good software engineering practices and mentor junior engineers; perform training when required
 - On Product Releases
 - Meet with the management periodically to identify products road maps
 - Coordinate with concerned departments to update the product range with the developed product
 - On Client Satisfaction
 - Oversea escalated help desk issues and interact when requested with clients to resolve Technical-related issues and provides answers in a timely manner
 - Continually seek opportunities to increase client satisfaction
 - Lead investigations and adjustments of customer complaints and nonconformity
 - On New Trends and Technologies
 - Collaborate with the R&D about research for new software development technologies to optimize the current software development to make them sustainable for the future and meet market best practices.
 - Stay informed about the latest technology trends and directions in software development
 - On Reporting
 - Submit monthly reports to management showing the status of the development progress
 - Prepare and present quarterly reports on development status and technical issues affecting the product development to the HOD, GM and CTO
 - Unit Manager (June 2015 – December 2017)
 - Manager of Android development unit

- Initiated and led the design and implementation of several applications using both hybrid and native development
 - Put the latest techniques in Android development
 - Work closely with the management and the sales staff to ensure success of products
 - Redesigned the application data synchronization resulting in greater performance and efficiency
 - Supervising activities of Junior staff
 - Monitor projects progress and ensure conformance to the project plan
 - Providing regular updates to the management board
 - Conduct feasibility studies, design reviews, requirement gathering, project plans, ...
- Senior Software Engineer (May 2012 – May 2015)
 - Project Management (Analyzing, Modeling, Planning, Development and Implementation)
 - Developing Android Native applications for business users in Java using Eclipse
 - Working on the data integration between the applications
 - Developing Android and IOS application using web frameworks technologies
 - Developing Windows Mobile applications for business users based on Windows Mobile technology and communicating with Middleware Web applications through Web Services and SSIS
 - Developing web based application using ASP.net and C# technologies
 - Research and Development
 - Study in SQL Server Analysis Services (SSAS) and Business Intelligence
- **Projects in charge**
 - MSuite (Full suite of applications converging the below list of sub-apps)
 - MForce (Mobile Sales Solution)
 - Amtrac (Assets Management Solution)
 - Field Service (Site visit and maintenance Solution)
 - MServ (Scientific Office / Medical Representative Solution)
 - Inspection (Inspection and data capturing Solution)
 - TMA (Trade Marketing application)
 - Many other customized solutions
- **New Horizons – Lebanon** **March 2012 – May 2015**
 - Trainer
 - Android Mobile Development
 - Java
 - JSP, Java Web Services and Web Technologies (Struts - ibatis)
- **Soft Solutions – Lebanon** **June 2006 – April 2012**
 - Team Leader
 - Leading a team of 7 members
 - Assist in the Business Analysis related to the application
 - Developing web based applications for retail business based on J2EE framework
 - Working on the Latest web technologies (Spring – Struts – iBatis – Javascript – AJAX – Jsp – tag libraries)
 - Trainer in SoftSolutions Training Institut (Struts, Spring, ibatis and implemented architecture)

- Main technical contact with the Research & Development team

Job Description

- Search for alternative solution to enhance the applications
- Deep study and involvement different business branches
- Source Code Version / Subversion management / Source Safe
- Writing complex queries for different type of solutions
- Analyzing and Modeling
- Implementing many tools used to simplify the daily work of the developers

Other Experience and Trainings

- December 2008: Assisted in Thomas Kyte's Oracle seminar (ORACLE University, Paris, France)
- February 2006: Engineering Senior Project - Building Management System (BMS) at USEK - Conception and Realization of a BMS
- August 2005: Training in the IT Department at Banque du Liban (BDL)
Intensive courses in computer networks, communication systems, and overview of Internet/Intranet/Extranet and IT Security
- April 2004: USEK campus programming competition sponsored by Microsoft
Won third place (Senior group)
- 2003: Assistant in the Electronics Laboratory at USEK
Helping and motivating new students using electronic materials
- 2001: Assistant in the IT Department at St Elie Supermarket
Working with a programmer (Access – VB6)
- 2001: Training at Teletrade Computer Systems
Assembling computers, formatting and installing operating systems and software

Activities

2000 – 2006	Teaching (Extra lessons for students)
April, may 2005	Member of a chess club
Spiritual Activities	

Languages

Fluent in Arabic, English and French

Hobbies

Chess - Programming – Reading
Basketball – Volleyball – Ping Pong

References

Will be provide upon request