

**GHADIR EL ALAYLI, Ph.D.****ATTORNEY-AT-LAW  
UNIVERSITY LECTURER  
CONSULTANT & RESEARCHER**

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E: [ghadir.alayli@hotmail.com](mailto:ghadir.alayli@hotmail.com) • P.O.Box: 13-6268 Chouran**EDUCATION** (Beirut, Lebanon)

2015-2019	<b>Ph.D. in Public Law with “<i>Mention très honorable</i>”, Université Saint-Joseph (USJ), Faculty of Law and Political Sciences (FDSP): “Natural Law, a basis of the Pan-Arab Rule of Law”. (Director of thesis: Pr. <b>Hassân-Tabet Rifaat</b>). Merit scholarship from USJ Research Council</b>
2009-2011	<b>Master’s in Private and Business Law (DEA), USJ, FDSP</b>
2004-2009	<b>Lebanese Law Degree (<i>Licence libanaise en droit</i>) (Juris Doctor Equivalent) (emphasis : Private law), USJ, FDSP</b>
1989-2004	<b>Collège Protestant Français (CPF), French Baccalaureate in Economics and Sociology (with distinction), and Lebanese Baccalaureate in Economics and Sociology</b>

**WORK EXPERIENCE** (Beirut, Lebanon unless otherwise stated)

2009 - Present	<b>Attorney at Law</b> at the <b>Beirut Bar Association (BBA): Litigation</b> , international and domestic <b>corporate</b> and <b>regulatory</b> legal services, legal <b>consultancy</b> and multidisciplinary <b>research</b> ; notably: <b>public law</b> , <b>NGOS</b> , <b>INGOs</b> , <b>syndicates</b> , <b>human rights</b> , <b>fundamental freedoms</b> , <b>public administration</b> and <b>public policy</b>
Feb.2020 - June 2021	<b>Legal Consultant</b> for the <b>World Bank</b> on Rule of Law and Justice in Lebanon: Efficacy and efficiency of judicial performance: Overview and assessment of service delivery; Quality of judicial services; Access to “justice” and to “Justice”; Judicial resources and their management; Judicial governance and roles of actors; Independence, impartiality, integrity, transparency, accountability and oversight of the judiciary
Jan. - July 2021	<b>Adjunct Professor</b> at <b>USJ - Dubai’s Faculty of Law</b> : Philosophy of Law (24 hours university course)
Jan. 2020 – May 2021	<b>Lecturer</b> at <b>USJ’s Institute of Political Science</b> : Political Socialization and Culture (26 hours university course: 3 <sup>rd</sup> / final year of the degree)
July 2020 - May 2021	<b>Legal Expert</b> for <b>Democracy Reporting International (DRI)</b> on a <b>UNDP</b> and <b>UN-Habitat</b> Project (on Municipal Empowerment and Resilience) to review the Directorate General of Local Administrations and Councils (DGLAC) at the <b>Lebanese Ministry of Interior and Municipalities</b> : Enhance the enabling environment for municipalities and their unions in order to allow them to be

more responsive to their communities; Identify SWOT for the DGLAC, and revisit its mission and vision statement; Recommendations for reform, including in terms of strengthening DGLAC support to local authorities and enhancing its own powers, and in exercising a pro-active role on municipal policy through the generation of data and its analysis; Conduct key informant interviews, surveys, workshops and consultations with stakeholders; Provide research, documentation review and legal expertise; Draft comprehensive reports

- Nov.2020 - Mar.2021 **Legal Consultant for Amnesty International** (Refugee and Migrant's Rights Team) on Syrian refugees' detention in Lebanon for terrorism-related charges: Examine judicial cases (extensive comparative and analytical table) and inspect detainees' and previous detainees' testimonies; Analyze legal and regulatory frameworks (substantive and procedural; notably counter-terrorism) and identify eventual breaches and arbitrary or abusive measures; Draft a comprehensive memo on: terrorism cases; deprivation of liberty, investigations, interrogations and anti-torture; military justice; jails, prisons and relevant human rights abuses; deportation and expulsion from Lebanon
- Mar. - June 2020 **Senior Legal Expert for Siren Associates Limited, the World Bank and the Institute of Finance (IOF)** on Reforming Public Procurement (in Lebanon in the light of MAPS requirements): Reviewed the new draft law on Public Procurement; Recommended legal amendments to the existing laws and regulations on public procurement key stakeholders, their mandates, roles, processes and interrelations, notably concerning gaps and overlaps; Collaborated on: Creating an Interactive Platform for Legal Assessment and Navigation (visualization tool: animated presentation with explanatory flowcharts and detailed legal references); Drafting an Institutional Mapping Report
- May 2019- June 2020 **Senior Legal Consultant / Public Administration Expert for Siren Associates Limited:** vulnerable groups; statelessness; monitoring agencies; electoral register; judicial processes automation; inter-municipal platform for assessment, coordination and tracking; emergency crisis response: in Lebanon and as per international and comparative laws
- Jan. 2020-June 2020 **Senior Legal Consultant / Public Administration Expert** for the UK Embassy **British Policing Support Project:** policing, protesters' rights, security forces' accountability, military justice, prisons and detention reform, amnesty, emergency crisis response: in Lebanon and as per international and comparative laws
- Nov.2018-Dec.2019 **Legal Research Consultant of DRI and for Lebanese Parliamentary Committees,** notably regarding: Administrative Decentralization; Municipal Law Reform; Good governance; Security, public safety and local police; Citizens' Outreach, Participation and Representation; Public Services Provision; Environment; Development; Political Crisis; Anti-corruption, transparency and accountability
- Dec.2019 **Lecturer** at the Arab Association of Constitutional Law, 5<sup>th</sup> Session of the **Academy of Constitutional Law, (Tunis):** Federalism and Decentralization as per Arab Constitutions and Comparative Law
- Sept. - Oct.2019 **Legal Consultant and Researcher** for **Friedrich Ebert Stiftung** and **CRTD.A,** Comparative analysis of draft-bills concerning the Lebanese

	nationality law
June 2017-Dec.2018	<b>Legal Consultant</b> of the <b>FAO</b> for a project on strengthening national capacities of producer organizations in the NENA region
Oct.2017-Mar.2018	<b>Legal Consultant</b> of the <b>FAO</b> to design a legal framework for the farmers' registry, labour and social protection in Lebanon
2017-2018	<b>Lecturer</b> at <b>USJ's Université Pour Tous (UPT)</b> : Law and political philosophy; Law and society; Law and history of art
2015-2017	<b>Legal Researcher</b> for <b>Frontiers Ruwad</b> Reforming the civil personal status and nationality legislations in Lebanon
Oct.2016- Jul.2017	<b>Associate, Obeid Law Firm</b>
Sept.2013-Sept.2016	<b>Senior Associate, HBD-T Law Firm</b> (worked mainly with H.E. <b>Ziyad Baroud</b> )
Apr.2012-Sept.2013	Intern Lawyer, <b>HBD-T Law Firm</b> (worked mainly with H.E. <b>Ziyad Baroud</b> )
May 2010-Mar.2012	Intern Lawyer, <b>ELKHOURY Law firm</b>
Oct. 2009-May 2010	Intern Lawyer, <b>El-AREF International Law Office</b>
Sept.2011-May 2012	<b>Legal Agenda</b> (NGO): <b>Legal expert</b> and researcher: law, sociology and human rights; monitoring parliamentary action <b>Member of the Editing Board</b> of the Legal Agenda quarterly magazine

#### **WORKSHOPS, SEMINARS & CONFERENCES PROVIDED** (Lebanon, unless otherwise stated)

June 21, 2021	Spoke about: Revolutionary Protests, Blast, Pandemic and Policing in Lebanon; The State of Emergency Legislation and its Impact on Human Rights, Democracy and Rule of Law; <b>Gonzaga University School of Law's</b> Human Rights Symposium: "Black Lives Matter as a Global Human Rights Movement"; Florence, <b>Italy</b>
Jan-Feb. 2021	Gave presentations in four workshops for Presidents of Municipalities and Presidents of Unions of <i>Mayors</i> in Lebanon, organized by <b>DRI</b> - supported by <b>UNDP</b> and <b>UN-Habitat</b> Project- on DGLAC, the municipal observer, municipalities and <i>mayors</i>
Oct.21, 2020	Gave a brief presentation in a workshop, organized by <b>IOF</b> and <b>Siren Associates</b> (supported by the <b>World Bank</b> ), on the Institutional Mapping and Assessment of Public Procurement Stakeholders in Lebanon
Dec.11, 2019	Moderated <b>Frontiers Rights'</b> seminar launching its book on statelessness
Dec.13, 2018	Participated in delivering a roundtable, organized by the <b>Embassy of Canada</b> in Lebanon and the Institute of Political Science at <b>USJ</b> within <b>Beirut Human Rights Week</b> , on Combatting Violence against Women
Apr.11-12, 2018	Provided a two-days <b>FAO</b> workshop on strengthening cooperatives as producers' organizations in Lebanon on the legal and regulatory levels

Feb.16, 2018	Gave a <b>FAO</b> presentation on the legal framework for the farmers' registry in Lebanon
Jul. 20, 2017	Addressed a conference (in Arabic) about legal reforms proposed by <b>Frontiers Ruwad</b> NGO to end statelessness in Lebanon
Jan. 27, 2017	Addressed a conference with Ziyad Baroud at <b>CRTD.A</b> about our study for <b>Women's Learning Partnership</b> (WLP): Family Law Reform to Challenge Gender Based Violence in Lebanon
Jan.-Feb. 2016	Participated in delivering <b>Adyan Institute's</b> workshop (in Arabic): Civil-religious dialogue about religious freedom
June 18, 2015	Addressed a seminar (in Arabic) and signed my book at <b>La Maison de l'Avocat of the BBA</b> : The extent of Lebanese women's right to grant the Lebanese nationality to their children
Dec. 22, 2014	Addressed a conference at NDU, organized by <b>IAF</b> and <b>NDU</b> about: Control of the Upper Jordan River: law and politics
May 15, 2014	Addressed a conference (in Arabic) for the <b>Association of Islamic Charitable Women's Associations of Beirut Neighborhoods</b> , entitled: The old rents: orphan of the failing public policies
Mar. 20, 2014	Addressed a conference (in Arabic) at <b>AUT</b> - The Economics of Water Resources Symposium, Year II- on behalf of the <b>Association of the Friends of Ibrahim Abd el Al</b> , entitled: The War of Water Politics in the light of International Water Law: The case of the Trans boundary Waters in the Upper Jordan River Basin
Dec 7, 2013	Addressed a seminar (in French) at the <b>Institut Français de Beyrouth</b> for the <b>Agence pour l'Enseignement Français à l'Etranger</b> about: The students' delegates' role in comparison with the lawyers' mission as to communication and mediation
July 20, 2012	Addressed a conference (in Arabic), on behalf of <b>Together we rebuild Association</b> , about the oriental heritage
July 13, 2012	Addressed, on behalf of H.E. Me. <b>Ziyad Baroud</b> , a seminar (in Arabic) organized by the <b>Personal Initiative for Human Rights Association</b> , commenting the book of Judge John Azzi entitled: The Age's Journey towards nationality
Feb. 2012	Addressed a seminar (in Arabic) entitled: Legislative trends in 2011, on behalf of the <b>Legal Agenda</b> at <b>UPT</b>

#### **EXTRACURRICULAR ACTIVITIES** (Beirut, Lebanon)

2018-2019;2012-2013	Affiliated to <b>Centre Louis Pouzet</b> d'étude des civilisations anciennes et médiévale- which has a partnership with the American University of Beirut
2016-2019	Chair of the <b>Ibrahim Abdel Al Foundation</b> for Sustainable Development (IAAF)'s Youth Committee
Dec.2014- Jan.2015	Pro bono lawyer for <b>USJ's Legal Dispensary</b>

2012-present	Co-founder and member of <b>Together we rebuild</b> Association
2012-2019 Oct.2009	Member of the <b>IAAF</b> <b>Project on Middle East Democracy</b> and <b>The Lebanese Center for Policy Studies</b> , 2009 Emerging Leaders for Democracy Conference Series
2009-present	Co-founder and President of the <b>Neo-Electors Movement</b> Association
2008-2009	<b>The Lebanese Center for Policy Studies</b> , Young Lebanese National Accord, Series of workshops and conferences about reforms in Lebanon
2008-2009	President of <b>Béryte's</b> Editing Board (tri-linguistic magazine of FDSP-USJ)
2007-2008	Freelance Journalist at <b>An-Nahar Newspaper</b> and member of the Editing Board of its supplement <b>Dialogue between Religions</b>
2004-2005	First year law students' <b>delegate</b> and president of the <b>Social Affairs' Department</b> at the FDSP Law Students' Committee
Aug. 2004	Intern at <b>Assafir Newspaper</b> in the Economical and Financial News Department
2001-2014	Participating in <b>painting</b> exhibitions, and gaining painting awards
2000-2004	Students' <b>delegate</b> and <b>delegate of students' delegates</b> of the CPF

## **PUBLICATIONS**

Forthcoming 2021	Topic Briefs for the <b>World Bank</b> on Rule of Law and Justice in Lebanon: Judicial Governance; Efficiency of Judicial Service Delivery; Quality of Judicial Services; Access to Judicial Services; Judicial Resources and their Management
Forthcoming Aug. 21	Article: The first Afro-Asian Peoples' Solidarity conference: A retrospective, <b>Journal of Afro-Asian Studies</b> , Democratic Arab Center (Berlin)
Apr. 2021	Book (in French), updated edition of Ph.D. thesis: Natural Law, a basis of the Pan-Arab Rule of Law, <b>Editions A. Pedone</b> (Paris), Preface Hassân-Tabet Rifaat
Dec.2020	Study (in English and Arabic) in the <b>Journal of Constitutional Law in the Middle East and North Africa</b> : Decentralization in Lebanon (and the local habitation crisis) in the light of comparative law
Sept. 2018	Co-wrote a Book edited by Mahnaz Afkhami, Yakin Ertürk and Ann Elizabeth Mayer: Feminist Advocacy, Family Law and Violence against Women: International Perspectives, <b>Routledge</b> and <b>International Development Research Center</b> ; for <b>WLP</b> ; London, New York and Canada
2018	Report on strengthening cooperatives as producers' organizations in Lebanon; and assisting the Ministry of Agriculture in reviewing and modifying two draft-bills- drafted by the ILO- encompassing reform amendments regarding cooperatives, for <b>FAO</b>
2018	Draft-law for establishing the farmers' registry in Lebanon; and Report on their

July 2017	definition, scope, as well as labour and social protection, for <b>FAO</b> Reforming the civil personal status and nationality legislations in Lebanon. Drafting bill proposals and policy papers with an extensive research (in Arabic) for <b>Frontiers Ruwad</b> (cosigned with Youmna Makhoul, Loyal Sakr and Lara Zgheib); Beirut
March 2017	Article in <b>Adyan Institute</b> 's book (in Arabic): <b>Religious freedom</b> in civil-religious <b>dialogue</b> in Lebanon; Beirut
Aug. 2015	Booklet (in Arabic) for the <b>Syndicate of Teachers</b> in Lebanon, Compilation of texts concerning the rights of teachers, 2 <sup>nd</sup> ed. (collection, assortment and update), cowritten notably with Ziyad Baroud, Beirut
May 2015	Study (in Arabic): The sacredness of the right to defense, <b>Al-'Adl</b> official magazine of the BBA, N.1/2015, pp.60-63 (Petro Trad Award at the BBA Competition dated Oct. 2013), Beirut
March 2015	Book (in French): The extent of <b>Lebanese women's</b> right to grant the Lebanese <b>nationality</b> to their <b>children</b> , Preface Ziyad Baroud, Ed. HBD-T, Beirut
Feb. 2014	Legal Analysis of Transboundary Waters in the Upper Jordan River Basin (cowritten with Ziyad Baroud, Chadi Abdallah and Mark Zeitoun) for the <b>Association of the Friends of Ibrahim Abd El Al</b>
Oct. 2012	Legal study (in Arabic) for the <b>ILO</b> : Occupational health and safety and social protection legislations in Bahrain and the mechanisms for their enhancement (cowritten with Ziyad Baroud)
2003-Present	Several legal, political, social and cultural articles and investigative reports (in Arabic and French) in <b>L'Orient-le Jour</b> , <b>An-Nahar</b> , <b>Al-Liwaa</b> , <b>As-Safir</b> , and <b>Al-Akhbar</b> (Lebanese newspapers), and the <b>Legal Agenda's</b> magazine and website

## LANGUAGE PROFICIENCY & COMPUTER SKILLS

Georgetown University, English Proficiency Test Certificate, USA  
 Arabic (Native), Excellent French and English (Reading, Writing, Speaking)  
 Windows, MS Office Applications.

## MEDIA INTERVIEWS (Beirut, Lebanon)

May 27, 2019	<b>Télélumière</b> , <i>'Al Maw'id</i> program, concerning the Lebanese women's claim for their right to grant the Lebanese nationality to their spouses and children
Jul. 7, 2015	<b>Télélumière</b> , <i>'Al Maw'id</i> program, concerning my book on: The extent of Lebanese women's right to grant the Lebanese nationality to their children
June 18-19, 2015	<b>LBCI</b> , <b>Télélumière</b> , <b>NNA</b> , <b>L'Orient-le-Jour</b> , <b>Assafir</b> , <b>Al-Akhbar</b> , (interviews and articles) concerning my book on: The extent of Lebanese women's right to grant the Lebanese nationality to their children
Jan. 2014	<b>Voix du Liban</b> , <i>Sawt Al-Chabab</i> program, about the Lebanese Civil Society
Oct. 1, 2012	<b>Télélumière</b> , <i>Nour El-Ayleh</i> program, about "Together we rebuild"
Sept. 27, 2012	<b>MTV</b> , about the activities of "Together we rebuild"
Sept. 24, 2012	<b>Télélumière</b> , <i>Nour El-'Ayleh</i> program, about the activities of "Together we rebuild"
July 21, 2012	<b>Radio Liban</b> , about the oriental heritage
2011	<b>LBC</b> , <i>Helweh w Morra</i> program, regarding the "Neo-electoral's movement"
2009	<b>L'Orient-le-Jour</b> , concerning my press experience in Béryte
2007	<b>Heeya TV</b> , regarding my painting exhibition on International Women's Day
2003	<b>L'Hebdo Magazine</b> , concerning my painting experience.