Jim HADDAD

EDUCATION

HEC-PARIS, PARIS, France

Master in Management - Grande Ecole (Major in Strategic Management)

09/14 - 06/17

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HEC

09/11 - 06/14

American University of Beirut (AUB), BEIRUT, Lebanon

B.A. in Economics

EXPERIENCE

Vintage Fine Wines And Spirits, G.Bocti – BEIRUT, Lebanon Head of Vintage Wine Cellar

• Led the relaunch of Vintage online via its e-commerce re-lift and its shift from LBP to USD through shopify tools

• Developed a new strategy to reach new customers via social media awareness campaign and paid media

• Created new content to educate and engage current database and increase conversion

02/23- Present

Vintage

07/20-01/23

TotalEnergies - BEIRUT, Lebanon

Head of Shop, Food and Services Unit - Marketing and Services

• Managed a team of 5 people responsible for back-office and front-office operations for all non-fuel related activities on Total's network.

• Led the shift in the supply strategy of a network of 32 "Bonjour" convenience stores: increasing the margin from 16 to 24%.

• Actively hedged against hyperinflation: increase in the margin on tobacco from 1.5% to 5.75% and alcohol from 13% to 25%.

• Creation of partnerships with the main market players: banks, cafes and fast food operators in order to enrich the consumer offer on station.



TOTAL - BEIRUT, Lebanon

Business Developer and Optimizer -Marketing and Services

• Managed new retail investment projects, optimization of the subsidiary's existing assets and oversaw the launch of new products.

• Assessed the market potential for renewable energy products (electric vehicles, hybrids, etc.).

• Solarization project manager: Installation of solar panels on the Total network.

• Compilation of the strategic response to the crisis (devaluation of the local currency) by reducing the company's exposure and by closely monitoring customer credit terms.

TOTAL

08/18-07/20

THE BOSTON CONSULTING GROUP (BCG), DUBAI, United Arab Emirates Associate

 Planned and launched a new employment subsidies program for a government entity in the Golf

• Implemented a strategy to increase employment among women.

 Close collaboration with Saudi government teams to improve an existing e-learning platform.

• Assessed different options to develop a new course offering, recruit users and adapt to the needs of the online education market.

09/17 - 08/18

01/17 - 09/17

BNP PARIBAS -PARIS, France

Junior Cash Management Proposal Manager

• Managed multiple requests for proposals and information on global treasury management activities related to large international CAC 40 companies, DAX, DOW Jones, and other multinationals.

 Participated in the testing and deployment of a new statistical tool to monitor the team's activity pipeline.



06/15 - 07/16

PROCTER AND GAMBLE, PARIS, France

Junior Product Manager - Shave care

• Developed a new online strategy for the BRAUN digital ecosystem.

• Managed the planning and execution of Christmas marketing (media, in-store, online, "go to market").

Assessed and evaluated new sales channel opportunities and product mix proposal.

INTERESTS AND LANGUAGES

• Member Scout of the association Scouts du Liban, Beirut, Lebanon

• Member of HECèdres, The Lebanese Association of HEC Paris

• Languages : **English** (IELTS 7.5), **Français** (native), **Arabic** (native)

• IT Skills: Experienced in the use of Microsoft Office programs (such as M.PowerPoint, M.Excel including VBA, ...), SPSS Statistics, Power BI, Nielsen and Shopify

P&G

2003 - 2014

2014 - 2017