Nationality: Lebanese Date of birth: Sept, 1996 Based in Zahle, Lebanon

With 5+ years of experience in strategic consulting and capacity building, especially in the humanitarian field, Yara gained a deep understanding of the business development ecosystem allowing her to effectively translate knowledge into practical implementation.

# PROFESSIONAL EXPERIENCE

#### **Associate Consultant**

Transformeus Consulting | Nov 2024 – April 2025

- Support Senior Consultants in identifying opportunities, contributing to the successful management of projects, and documenting activities. Ensuring high-quality implementation aligned with client goals.
- Coordinate with stakeholders to develop workplans and schedules, identifying necessary requirements.
- Conduct primary and secondary research, consolidating and validating quantitative and qualitative data for market research and analysis initiatives, ensuring insights are actionable for client solutions.

## **Capacity Building Trainer**

Independent Trainer collaborating with local and international NGOs | 2019 - Sept 2024

- Trained over 300 individuals in entrepreneurship, financial literacy, business planning, and pitching focusing on empowering youth and women and strengthening Lebanon's entrepreneurial ecosystem.
- Led business development programs and provided strategic guidance to support startup growth
- Ability to conduct desk reviews and synthesize research findings into tailored training approaches

Organization	Service provided	
Save the children Lebanon	Financial literacy sessions for youth under the YFS program	
Caritas Lebanon	Business development and financial literacy training for startups	
Arc-En-Ciel Lebanon	Trainer for the "entrepreneurship award for youth" program	
International Labor Organization	Business development trainings on the "start and improve your business" curriculum provided by ILO targeting Lebanese SMEs with focus on agriculture	
Berytech	Business advisor offering coaching sessions under the "crisis management for women led businesses" program	

## **Business Development Specialist**

Organization	Service provided	
Mighty Charge, an agri-food startup in its launching phase	Strategic planning	
EFWB – private startup in the green technology sector	Developed a 6-month marketing plan	
Maliks – Zahle Franchise	analyzing performance, customer growth, pricing. where revenues increased by 25%	

# **EDUCATION**

### Master's Degree (M2) in Business Management – Finance

Lebanese University- Branch II Ashrafieh | 2020

Thesis entitled "L'impact de la participation des milléniaux au niveau de la microfinance dans le secteur libanais" graded 80/100.

#### **Bachelor's Degree in Business Management – Finance**

Lebanese University- Branch IV Rashaya | 2017

# TRAININGS AND EXTRA CURRICULAR ACTIVITIES

# Certified "Start and Improve your business" Trainer

**International Labor Organization | 2022** 

After attending intensive ToT workshops and conducting trainings under the ILO curriculum as an evaluation.

## **Completed the "Forward" Program**

McKinsey & Co | 2022 (6 months)

Building critical leadership skills in structured problem-solving, communication impact, and agile methodology

## Completed the "Knowledge-Economy Skills" Program

US Embassy of Lebanon | 2021 (6 months)

Practical program covering: Design thinking, Business Planning & Strategy, Public Speaking, and Pitching.

#### **Teacher:**

- Short programs At World Vision Lebanon, (in 2022) and Basmeh & Zeitooneh (in 2023)
- At Génie Club Zahle, private tutoring

### Internships:

- Banque Du Liban, for one month, in Sept 2016
- SGBL Zahle, for one month, in Aug 2016

LANGUAGE SKILLS	COMPUTER SKILLS	
Arabic: Native language	Microsoft Office Suite	
French: DELF B2 certified	IBM SPSS	
English: Advanced level	Google Suite	
	Trello	