

# Bahaa Janbein

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## Experience

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### Manager, Founder - Horra Initiative

2023 - Present

- Established the initiative with a grant from the British Council in Lebanon to address issues related to freedom and human rights.
- Led a team to support individuals facing challenges with their personal freedoms and combat the suppression of freedom.
- Created and produced podcasts and videos to raise awareness and combat the suppression of freedom.
- Built partnerships with local and international organizations to strengthen support networks and enhance impact.

### Founder, Executive Organizer - Together We Can

2021 - Present

- Founded and led a team of 33 people to assist individuals with Education, Training, and Opportunities.
- Provided support and resources to over 16,000 students, fostering community growth and empowerment.
- Developed and executed community outreach programs, significantly increasing engagement and participation.
- Secured partnerships with local organizations to expand resources and opportunities for community members.

### Private Tutor

2021 - Present

- Provided one-on-one and group tutoring sessions in Science for students of various ages
- Customized lesson plans to address students' specific learning needs and goals
- Utilized interactive teaching methods to enhance student understanding and retention
- Prepared students for exams and improved their academic performance

### Project Manager Intern - AUF

September 2024

- Collaborate with project teams to plan, execute, and monitor activities, ensuring alignment with organizational goals.
- Assist in developing and managing project timelines, budgets, and resource allocation.
- Coordinate with cross-functional teams to facilitate communication and streamline workflows.
- Track project progress and update documentation to reflect status and milestones.
- Showcase adaptability by modifying strategies and approaches to address evolving project needs and challenges.
- Contribute to problem-solving and decision-making processes to enhance project outcomes.

### Digital Marketer, Sales Manager - Aim and Achieve Edu Center

2023 - Sep 2024

- Enhanced service recommendations to better meet client needs and preferences.

- Boosted sales through strategic marketing and effective sales management, utilizing WhatsApp marketing for targeted customer engagement.
- Designed engaging advertising posters to promote services and attract potential clients.
- Implemented data-driven marketing strategies that improved lead generation and conversion rates.

#### Science Teacher - IbdAA Institution of Teaching

Feb 2022 - April 2022

- Developed and delivered engaging science curriculum for middle and high school students
- Assessed student progress through exams and projects, providing individualized support
- Collaborated with colleagues to create interdisciplinary lessons
- Organized and led extracurricular science activities and experiments

## Education

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Project Management - Google

2024 - Present

Lebanese University, Hadath - Lebanon

2024 - Present

Master of Science in Environmental and Plant Sciences

Lebanese University, Hadath - Lebanon

2021 - 2024

Bachelor Degree in Life and Earth Science | Lab leader | Most Preferred Student

American University of Beirut (AUB)

2021 - 2022

STEP (Strengthening Tertiary Educational Pipelines) program | Awarded Hopes - Leb Scholarship | Average: 96%

Lebanese Official Baccalaureate in Life Science - Lebanon

2018 - 2021

I achieved the **First Rank** all over my class and village | Average: 88.9%

## Volunteering and Workshops

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Nucleus of Change Program - *Direct Act*

April 2024 - Present

- Completed training in Leadership, Advocacy Campaigns, Problem Solving, and Policies.
- Applied skills by working with Lebanese Parliament members.
- Contributed to amending Law Number 189/2020 and legislative reform efforts.

Bios Omada

2022 - Present

- Organized and led workshops on various biology topics.
- Managed research projects and facilitated discussions on current scientific developments.
- Created educational materials and promoted collaboration with local universities and research institutions.

Michel Daher Foundation

2021 - 2023

- Organized a reforestation event in Neha, Beqaa, and attended a psychology workshop with Embrace.
- Participated in workshops through the Michel Daher Foundation on Social Media

Management, Content Creation, and SMART Goals.

- Enhanced skills in Prioritizing and Planning, Reading Others, and Building Relations with Others.

## **Anera & UNICEF**

**2021 - Present**

- Presented Health Care Training at Karma Project in Bekaa and spoke at awareness sessions on Hepatitis Disease.
- Led volunteers at the Albasira Event and the Nahno Volunteers Project.
- Acted in the Kodwa Program, focusing on introducing chronic diseases.

## **EcoServ**

**2021 - Present**

- Led environmental awareness campaigns and community outreach programs for EcoServ.
- Organized and facilitated workshops on sustainability practices.
- Created and distributed educational materials on environmental conservation and engaged with local communities.

## **Fekra NGO**

**2021 - 2023**

- Facilitated communication between people, their needs, and teammates for Fekra.
- Organized and led events to enhance community engagement and participation.
- Provided support and guidance to peers and collected feedback to improve services and activities.

## **Fire Patrol Campaign - *Lebanese Reforestation Association (LRI)***

**2021 - 2022**

- Conducted awareness sessions on fire safety and forest preservation.
- Created and shared informative posters online to educate the public about the dangers of burning and the impacts of high temperatures.
- Developed and implemented strategies to engage the community in fire safety and environmental conservation efforts.

## **Al-Ghad Scouts**

**2018 - 2021**

- Cooperate in Organizing and leading outdoor adventures, community service projects, and skill-building workshops.
- Promoted teamwork and leadership among peers.
- Contributed to planning and executing events that supported personal and community development.

## **Training and Certification**

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### **Youth Leaders Program (YLP-10) – *United Nations Development Programme (UNDP), Lebanon***

**2024 - Present**

- Participated in a comprehensive leadership development program aimed at empowering young change-makers to design and implement innovative, impactful, and sustainable development solutions.
- Engaged in modules on SDGs, design thinking, ideation, project feasibility, and project documentation.

### **Youth Connect Project – *British Council, Nordicity Ltd***

**2023 - Present**

- Participated in a comprehensive project focused on digital peacebuilding, aimed at countering discrimination and promoting diversity in media coverage of marginalized communities.
- Won a grant of **4000\$** and awarded a certificate in the field.
- Acquired skills in content creation, social media mapping, and utilizing AI advancements to create diverse and impactful content.
- Founded Horra, securing a grant from the British Council to support the initiative.

**Regional Career Development Program (RCDP) - AUF & HOPES Leb 2024**

- Participated in the RCDP focusing on enhancing skills in resume writing, interview techniques, professional networking, and personal branding.
- Developed a strong foundation in career planning and advancement, equipping me with the tools needed for successful professional growth.

**Employability Training Program (ETP) - Lothan Youth Achievement Center (LOYAC) 2024**

- Successfully completed an intensive training program designed to enhance employability skills, including resume writing, interview techniques, professional communication, and workplace ethics.
- Engaged in practical workshops and activities aimed at improving job readiness and boosting career prospects.

**British Council, University of Edinburgh and Learning for Sustainability Scotland 2023**

- Earned the Learning for a Sustainable Future Certificate.
- Focused on integrating sustainability practices into professional and personal life.

**FTD - Mercy Corps & Saber Middle East 2024**

- Successfully completed a program dedicated to enhancing skills for freelance professionals, including project management, client relations, and advanced technical skills.
- Engaged in intensive training modules and hands-on projects, leading to improved proficiency in managing freelance careers and delivering high-quality work to clients.

**Digital Marketing Apprenticeship Program - Mercy Corps 2023**

- Completed a hands-on apprenticeship program in digital marketing, gaining practical experience in SEO, social media marketing, content creation, and data analytics.
- Developed and implemented digital marketing strategies for real clients, resulting in measurable improvements in online engagement and conversions.

**Aspire Leaders Program Participant – Aspire Institute, Harvard University 2022 - 2023**

- Engaged in a fully-funded, comprehensive leadership development program designed for low-income, first-generation college students.
- Completed modules on personal and professional growth, strengths-based leadership, and leadership development tools.
- Networked with youth leaders from around the world to exchange leadership strategies and experiences.

**Microsoft 365 Fundamentals Specialization 2022 - 2023**

- Completed a specialization covering three courses focused on Microsoft Word, Excel, and PowerPoint.
- Gained comprehensive skills in document creation, data analysis, cloud-based collaboration tool and presentation design.

**Exercising Leadership - HarvardX 2022 - 2023**

- Completed the Exercising Leadership: Foundational Principles course.
- Acquired fundamental leadership skills applicable to diverse professional settings.

**Financial Literacy - International Labor Organization (ILO) 2022 - 2023**

- Studied Financial Literacy, including Budgeting, Saving, Investing, and Managing

Debt.

- Applied financial concepts to real-world scenarios for improved personal financial management.

### **Public Speaking - *Lebanese American University (LAU)***

**June 2022**

- Attended The Power of Public Speaking course.
- Developed effective communication skills for public speaking and presentations.

### **Social Psychology Course - *Wesleyan University***

**August 2022**

- Completed a comprehensive course on Social Psychology from Wesleyan University.
- Explored key concepts in social behavior, including group dynamics, social influence, and interpersonal relationships.

## **Skills & abilities**

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### **Languages**

- Arabic (Native)
- English (Very Good).

### **Software Literacy**

- Microsoft Office Applications
- Open AI tools
- Educational Technologies
- Salesforce
- Digital Communication
- Canva
- Google Applications