

Antonio Bakhos

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Professional Experience:

Community Service Project Coordinator

Oct. 2020 – Present

Lebanese American University, Community Service & Engagement Department

- Managing, planning, and coordinating two multi-million-dollar grant programs, including the USAID-USP Program (\$50M+ grant by USAID), USAID-HES Program (\$33M+ grant by USAID).
- Monitoring, evaluating, and reporting data in compliance with grant procedures & agreements (QRTs, Semi-Annuals, Work-plans, Vetting, etc.), resulting in high-quality deliverables and reports.
- Conducting regular assessments of program performance and impact, and making data-driven recommendations for program improvement and optimization.
- Facilitating academic development and assessment of scholars under the grants, resulting in improved student outcomes and program success.
- Collaborating with various university departments and cross-functional teams to ensure the successful and seamless implementation and execution of program activities.
- Designing and delivering engaging workshops on personal development and soft skills for university students, positively impacting their personal and professional growth as part of the Leadership Empowerment Education Program.
- Directing and guiding community service projects under the grants to promote a culture of academic service-learning and community engagement across the university to drive meaningful impact within the community.
- Contributing to the development of new grant proposals and funding opportunities, leveraging existing relationships and program success to secure additional funding for future initiatives.
- Established and maintained relationships with over 100 NGOs, organizing NGO gathering events and promoting collaboration and partnership between the university and the community.
- Supervising up to 300 students, providing leadership and guidance to ensure successful execution of their scholarship requirements.
- Assessing KPIs and providing quality deliverables about various projects and program.

Classical Guitar Educator

Jan. 2025 – Present

Ecole D'art et de Musique, Byblos & Batroun Lebanon

- Delivering expert guitar instruction focusing on classical techniques, including fingerstyle playing, interpretation of classical repertoire, and advanced performance techniques.
- Teaching contemporary methods such as chords, improvisation, and accompaniment, enabling students to explore various genres and musical settings.
- Incorporating music theory and solfeggio into lessons, helping students develop a strong foundation in aural skills, musical understanding, and sight-reading.
- Tailoring lessons to individual goals, learning styles, and skill levels, ensuring an engaging and effective learning experience for beginners and advanced players alike.

- Collaborating with other instructors to create interdisciplinary workshops, co-leading ensemble practices, and sharing teaching strategies to enhance overall program quality.
- Partnering with management to develop curricula, schedule classes, and ensure alignment with institutional teaching standards.
- Mentoring students by crafting personalized practice plans and guiding them toward achievable short- and long-term musical goals. And staying current with emerging guitar techniques, pedagogical practices, and innovative teaching tools to continuously improve the learning experience.

International Finance Speaker & Coach

Jun. 2020 – Present

- Developing and facilitating interactive workshops on a variety of international finance topics, including personal finance, global market trends, Cryptocurrencies and Blockchain Technology.
- Incorporating innovative processes and technology to revitalize traditional learning techniques and creating engaging and interactive learning experiences for participants.
- Collaborating with civil society organizations, NGOs, and academic institutions to create and deliver customized workshops that address the unique needs and interests of diverse audiences.
- Promoting financial literacy and enable youth empowerment by delivering tailored workshops that target young people and equip them with the knowledge and skills they need to make informed financial decisions.
- Conducting in-depth research and analysis on global economic trends and market conditions to stay up-to-date on the latest developments in the field and providing accurate and timely information to workshop participants.
- Engaging with workshop participants through Q&A sessions, group discussions, and one-on-one interactions to foster a collaborative learning environment and ensure that all participants have the opportunity to contribute and learn from each other.
- Utilizing effective communication and presentation skills to convey complex financial concepts in an accessible and engaging way that resonates with diverse audiences.
- Building and maintaining strong relationships with clients and partners to promote the organization's brand and reputation as a leader in international finance education and training.

Chief Executive Officer

Finance Hub Lebanon

Jan. 2020 – Present

- Successfully established Finance Hub Lebanon, an online platform dedicated to empowering and financially educating Lebanese youth through innovative workshops and social media campaigns.
- Designed and implemented a comprehensive financial literacy curriculum that effectively addressed the unique needs and challenges facing young people in Lebanon, enabling them to make informed financial decisions and build a secure future for themselves and their families.
- Spearheaded a series of inventive workshops and seminars that engaged and inspired participants, introducing them to new financial concepts and tools while promoting critical thinking, problem-solving, and collaboration.
- Awarded the MEPI - Student Leaders Seed Funding 2021 in recognition of the impact and success of Finance Hub Lebanon, and for demonstrating outstanding leadership, vision, and innovation in the field of financial literacy education.

- Conducted thorough research and analysis of the latest trends and developments in the SME and Startup ecosystem in Lebanon to identify potential investment opportunities and risks.
- Monitored and analyzed key economic indicators, financial and monetary news, and political developments in the MENA region to generate and interpret research studies that provide valuable insights and recommendations to clients and stakeholders.
- Utilized a range of research methods and tools, including data analysis, financial modeling, and statistical analysis, to assess the performance and potential of various investment opportunities in the region.
- Collaborated with portfolio managers and investment teams to develop and implement effective investment strategies that align with clients' goals and objectives.
- Stayed up-to-date on the latest industry trends and emerging technologies to identify new investment opportunities and potential areas for growth.
- Created and presented comprehensive investment reports and presentations that provide detailed analysis and recommendations on investment opportunities and risks.

Education:

Lebanese American University, Byblos, Lebanon

2020 – 2022

Master of Business Administration (MBA)

With High Distinction – GPA 4/4

Project on ESG Discloser and Corporate Financial Performance

Lebanese American University, Byblos, Lebanon

2017 – 2020

Bachelor of Science in Business - Banking & Finance

Minor in Economics Studies

With High Distinction – GPA 3.82/4

6-time Recipient of Dean Distinction Letter

Fully Funded USAID Scholarship

LAU Excellence Award 2019 Winner

Financial Modeling & Valuation Analyst Certificate

Corporate Finance Institute

CFA Level I Candidate

CFA Institute

Online Certifications and Awards:

- MEPI Alumni of the Year Award 2021 Nominee, *Top 12*
- Personal Finance Certificate, *McGill University*
- Behavioral Finance Certificate, *Duke University*
- Principals of Sustainable Finance Certificate, *Erasmus University*

- Country Level Economics Certificate, *University of Illinois*
- The Future of Payment Technology, *University of Michigan*
- Fintech Law and Technology, *Duke University*
- Certificate of Participation, *MMKN NGO*
- Certificate of Appreciation, *Mosaic Newsletter*

Languages, Computer Proficiency, & other Skills:

- Soft Skills, including but not limited to, Leadership, Critical Thinking, Strategic Planning, Emotional Intelligence, Adaptability, Multitasking, Negotiation, and Public Speaking skills
- Strong knowledge of Microsoft Office Applications
- Strong knowledge in Database Management, SPSS, Stata and Tableau
- Fluent spoken English, Arabic, and French
- Fluent written English, Arabic, and French

Selected Leadership Activities:

Forward Program, Mckinsey & Compnay

Feb. 2022

A program designed for young professionals with one to five years of work experience, it is a three- level learning journey that focuses on practical skills needed to thrive today and in the future. These include problem-solving, communication, digital, and emotional-intelligence skills. Forward is delivered through highly interactive digital content, immersive virtual learning events, and support from a global network of peers.

MEPI Student Leaders Program

Aug. 2021

A Rigorous leadership training course of approximately 5 weeks in the United States. The program emphasizes lessons in participatory governance, Political formation, Psycho-analytical skills and the application of leadership skills. During the program I had the chance to work and get funded on my start-up Finance Hub Lebanon.

Volunteering

- President, *Astronomy and Book Club*
- Coordinator, *Sebeel Public Library*
- Civic Engagement, *Caritas Lebanon, Utopia, MMKN NGO*