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Contact Information
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Education ▼

[2009 – 2012] Ph.D. degree in Information and Communication Technologies (ICT)
Dissertation: "Towards a flexible and optimized architecture of an iterative receiver".
IMT Atlantique - Telecom Bretagne, France

[2008 – 2009] M.S. degree in Signals and Circuits
Ecole Nationale d'Ingénieurs Brest (ENIB) - Université Bretagne Occidentale (UBO), France

[2004 – 2009] Master degree in Computer and Telecommunication Engineering
Lebanese University, Faculty of Engineering, Lebanon

Professional Experience ▼

[2024 - 2025] Monitoring, Evaluation, Accountability Consultant at MARCH
[2019 – 2020] Senior Data Scientist Consultant at MARCH
- **Assessing M&E Tools:** Conducting assessments and selecting compatible software (SPSS, Atlas.ti) for qualitative and quantitative data analysis.
- **Training:** Delivering two hands-on training on new data platforms.
- **Developing M&E Tools:** Optimizing questionnaires, developing M&E tools, and exploring new data collection methods.
- **Technical Assistance:** Supporting statistical quantitative, and qualitative data analysis.

[2020 – 2023] Head of Monitoring and Evaluation (M&E) Department at Rene Moawad Foundation (RMF)
- **Creating and Elaborating the M&E Department Organizational Structure:** Leading a team of over 11 staff members, establishing an efficient organizational structure.
- **Project Planning and Design:** Integrating M&E frameworks into project plans, ensuring clear objectives, deliverables, and timelines.
- **Leading the Development of M&E Systems and Methodologies:** Developing M&E policies, procedures, guidelines, and tools, and crafting methodologies for over 30 projects funded by organizations such as USAID, UN, and World Bank.
- **Risk Management:** Identifying potential project risks related to M&E and developing mitigation strategies.
- **Designing Data Collection Mechanisms:** Setting up systems and assigning responsibilities for accurate data gathering and analysis.
- **Monitoring and Evaluation of Project Implementation:** Ensuring projects adhere to policies, procedures, and regulations, and meet goals.
- **Training and Capacity Building:** Training staff on M&E systems, both internal and donor-based.
- **Creating an M&E Centralized Database:** Developing a centralized database with an automated reporting system based on internal and donor related indicators.
- **Conducting On-Site Visits:** Validating data accuracy and ensuring project alignment with objectives.

- **Stakeholder Engagement:** Ensuring alignment with project goals and communicating progress and findings.
- **Identifying Trends in Data:** Analyzing data to inform project decisions and strategies.
- **Reporting and Documentation:** Preparing reports on project performance, highlighting key findings and recommendations.
- **Retrieving Success Stories:** Documenting and highlighting success, impact, and lessons learned from projects.
- **Capitalizing on Lessons Learned:** Improving project processes by utilizing lessons learned.
- **Consolidating Organizational Identity from an M&E Perspective:** Strengthening RMF's identity through effective M&E practices.
- **Cross-Department Coordination:** Ensuring seamless project implementation by working with other departments.
- **Quality Assurance:** Implementing measures to ensure data accuracy and reliability.
- **Resource Allocation:** Assisting in resource allocation based on M&E requirements.

[2019 – 2020] Senior Data Analyst at Action Against Hunger (ACF-Spain)
- **Implementing MEAL Systems:** Establishing effective Monitoring, Evaluation, Accountability, and Learning processes in the field.
- **Monitoring and Evaluating Projects:** Overseeing project activities to ensure they meet objectives and standards.
- **Conducting Assessments:** Performing ad hoc interviews and assessments as needed.
- **Designing Assessment Tools:** Collaborating on the design of assessment tools and methodologies.
- **Managing Assessments on Kobo**: Creating and compiling surveys using Kobo Toolbox.
- **Data Collection and Analysis:** Collecting, analyzing, and presenting qualitative and quantitative data.
- **Ensuring Data Quality:** Verifying data accuracy through triangulation.
- **Supporting Data Entry and Training:** Assisting with data entry tasks and training field enumerators.

[2018 – 2020] Program Training Coordinator at PARD
- Identifying training needs, Recruiting trainers
- Leading, teaching, and evaluating new trainers
- Managing program marketing material in collaboration with marketing team
- Prepare and deliver training courses
- Planning and implementing quarterly and annual training programs

[2017 – 2018] Training Center Director at the Order of Engineers and Architects, North Lebanon

[2017 – Present] Founder of Statistical Analysis and Research institute (STAR)
- More than 17K Followers on Facebook

[2015 – 2019] Program Development Consultant
- Gap Analysis, Curriculum Development, Program Review, Workshop Design
- Consulting & Training Center Director at Jinan University
- Faculty of Engineering Program Structure (3 Majors) at Jinan University

Research and Academic Experience ▼

[2024 – Present] Chairperson, Computer Sciences Department, Modern University for Business & Science University (MUBS), Lebanon
Managing both academic and administrative operations across the university six campuses. Overseeing curriculum development, ensuring faculty alignment with educational standards, enhancing student learning outcomes, coordinating cross-campus activities.

[2021 – 2022] Scientific Committee member at the Order of Engineers and Architects, North Lebanon

[2019 – 2020] CONECTE ERASMUS Project Coordinator
Project intended to support Lebanese Universities in their digital transition by linking their skill supply to future jobs

[2019 – 2020] Full-time Associate Professor, Faculty of Business Administration, Jinan University, Lebanon

[2014 – 2020] Assistant & Associate Professor, part-time position, Lebanon
Lebanese American University, Beirut Arab University, University of Balamand, Notre Dame University, AZM University, Arab Open University, Jinan University, Antonine University

[2014 – 2021] Master's and Doctoral thesis supervisor, Lebanon
Supervising more than twenty student researchers in Management Information Technologies and Social Sciences

[2013 – 2014] Assistant Professor (ATER), full-time position, 12 months, University of Valenciennes and Hainaut-Cambresis, France
Electrical engineering field, electronics, photonics and systems. Load: 128 hours of lectures

[2012 – 2013] Post – doctoral position, 12 months, Telecom Bretagne, France
Research subject: Iterative receiver optimization and complexity reduction, towards original implementations. METIS 2020 project

[2009 – 2012] Instructor, Telecom Bretagne - Université de Bretagne Occidental, France

Teaching and Training Activities ▼

[2013 – 2020] More than 30 different courses were given in 10 different universities in Lebanon and in France including courses in Artificial Intelligence

[2017 – 2020] More than 20 trainings were given in the Order of Engineers and Architects (North), Chamber of Commerce, Industry, Agriculture of Tripoli, and in different universities

Publications ▼

1) Four International Journal Papers in IEEE Communications Society, IEEE Transactions, and EURASIP Journals
2) Nine International Conferences Publications and Proceedings papers

Skills ▼

1) Program Development Skills
- Developing and implementing results-based management frameworks
- Designing effective monitoring and evaluation systems
- Creating relevant and measurable indicators
- Assessing program impact

2) Technical Skills
- Data Analysis (Statistical analysis, Data interpretation, Use of data analysis tools (e.g., Excel, SPSS, STATA, Atlas.Ti, NVIVO)
- Research Methodologies (Quantitative and qualitative research methods, Survey design and implementation using Kobo, Survey123, Case study development)
- Database Management (Database design and administration, Data quality assurance, Data visualization)
- Dashboard Development (Creating dashboards for visualizing key performance indicators, Proficiency in Power BI and Tableau)
- International Computer Driving Licence (ICDL) certified - 2018

3) Leadership and Management Skills
- Team Leadership
- Project Management
- Stakeholder Engagement

4) Strategic Thinking Skills
- Strategic Planning
- Problem-Solving
- Risk Management

5) Adaptability and Learning Skills
- Adaptability (Flexibility in dynamic environments)
- Continuous Learning (Best Practices, Professional Development)

6) Programming Languages Skills
- Python, R, C, C++, C/UNIX, C#, Java, Matlab, Visual Basic, VHDL