

BASSEM JAWHARY

CertIFR, MBA

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PROFESSIONAL SUMMARY

Dynamic and results-driven Director of Finance with 11+ years of progressive experience in leading financial strategy, budgeting, forecasting, and analysis within top-tier hospitality organizations. Proven track record in enhancing profitability, optimizing performance, and driving strategic growth. Adept at aligning financial goals with operational objectives to deliver sustainable results.

PROFESSIONAL EXPERIENCE

Director of Finance

Marriott International – Beirut, Lebanon | April 2024 – Present

Nominated for an Extraordinary Achievement Finance Award (Europe, Middle East and North Africa Region – 2024).

- Lead the financial planning and budgeting process to align with business goals.
- Analyze financial data, trends, and KPIs to support executive decisions.
- Prepare detailed financial reports and ensure accuracy in reporting.
- Ensure regulatory compliance and maintain robust internal controls.
- Collaborate with commercial teams to maximize revenue and profitability.
- Identify cost-saving opportunities and drive budgetary discipline.
- Manage and mentor the finance team, fostering continuous improvement.

Acting Director of Finance

Marriott International – Beirut, Lebanon | September 2022 – March 2024

Achieved top audit scores across an Area covering Qatar, Lebanon, Turkey, Oman, Kuwait, and Jordan.

- Oversaw all finance operations, reporting, and compliance activities.
- Supported leadership in key decision-making with financial insights.

Assistant Director of Finance

Marriott International – Beirut, Lebanon | September 2021 – August 2022

- Supported month-end closing, reporting, and budget monitoring.
- Partnered with department heads for financial performance improvement.

Financial Accountant

Intercontinental Hotels Group – Beirut, Lebanon | June 2018 – June 2021

- Prepared financial statements and assisted in external audits.
- Handled reconciliations, accruals, and variance analysis.

Income Auditor

Intercontinental Hotels Group – Beirut, Lebanon | November 2016 – May 2018

- Audited daily revenue, ensured data integrity and compliance.
- Monitored internal controls over income and cash flow.

Accountant

Intercontinental Hotels Group – Beirut, Lebanon | October 2014 – October 2016

- Processed accounts payable/receivable and supported general accounting.
- Assisted with payroll, journal entries, and financial documentation.

EDUCATION

- Diploma in International Financial Reporting Standards- DipIFR
ACCA- Association of Chartered Certified Accountants- UK | Jan 25- Present
- Certificate in International Financial Reporting Standards- CertIFR
ACCA- Association of Chartered Certified Accountants- UK | Jan 25- July 25
- Masters in Business Administration – Finance
Lebanese International University – Beirut, Lebanon | 2017
- Bachelor's Degree in Banking and Finance
Lebanese International University – Beirut, Lebanon | 2014

CERTIFICATIONS

- Accounting Foundations: Understanding the GAAP (Generally Accepted Accounting Principles)
- Accounting for Managers
- The Business of Accounting
- Leading People
- Time Management

KEY SKILLS

- Budgeting & Forecasting
- CAPEX Planning & ROI Analysis
- Financial Reporting (P&L, BS, CF)
- USALI & Internal Control Compliance
- Cash Flow Management
- Strategic Business Partnering
- Decision-Making Support
- Team Leadership & Talent Development
- Cross-Functional Collaboration

LANGUAGES

English – Fluent

Arabic – Fluent