

Lilian Hammoud

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Professional Summary

Results-driven Program Manager and Architect with over 5 years of cross-sector experience delivering high-impact programs across development, consulting, and technical sectors. Proven track record managing multi-million-dollar, donor-funded programs and delivering measurable outcomes through strategic planning, operational excellence, and cross-functional leadership. Expertise in stakeholder engagement, risk management, and process optimization with a strong ability to navigate complex environments and align diverse teams toward shared goals. Adept at scaling program operations, building high-performing teams, and translating organizational strategy into actionable, value-driven programs. Recognized for innovation, agility, and effective leadership in dynamic, fast-paced environments.

Professional Experience

December 2024 – Present | Program Manager

Ministry of Foreign Affairs of the Netherlands & United Nations-funded projects implemented by Nabad for Development

Beirut, Lebanon

Main Achievements:

- Delivered a high-impact project that earned strong client praise, leading to a donor-funded service extension based on its success and execution quality.
- Built and scaled a high-performing program team, improving internal collaboration and increasing program satisfaction scores.
- Mitigated program risks during a market volatility phase by adjusting scope and resources, ensuring continued delivery without compromising quality.

Key responsibilities:

- Oversee projects implementation in alignment with donor priorities (Dutch MoFA & UN), ensuring compliance, stakeholder coordination, budget management, monitoring, and reporting.
- Lead cross-functional teams, providing guidance, capacity building, and performance feedback to ensure effective program delivery.
- Design proposals and concept notes for new projects, contributing to organizational fundraising and business development efforts.
- Manage procurement, vendor relationships, and third-party contractors to ensure deliverables met quality, timing, and contractual requirements.

January 2022 – June 2024 | Program Specialist

Chemonics International under United States Agency for International Development (USAID) Agriculture and Rural Empowerment in Lebanon (ARE)

Main Achievements:

- Received 2023-2024 Excellence & Innovation Bonus Award, in recognition of dedication, commitment, and significant contribution to the organization and activity.
- Coordinated the planning and successful hand-over of a project providing support to 180 multi-sectoral businesses in Beirut. In addition, to overseeing the implementation of operational, logistical and inventory support amounting to \$650,000.
- Successfully managed and completed a \$200,000 project increasing target enterprises market competitiveness.
- Established a streamlined reporting system for tracking key performance indicators, delivering actionable insights for informed decision-making benefitting all concerned stakeholders.

Key responsibilities:

- Review technical deliverables and reports received from partners to ensure they meet USAID and US government requirements
- Draft and direct the interventions work planning, budget management, monitoring and evaluation of all activities in my portfolio.
- Direct and manage partners to ensure all activities are implemented in accordance with the project log frame, budget and timeline.
- Implement efficient tracking mechanisms to monitor progress and address preemptively any foreseen programmatic issues.
- Lead and coordinate partner and beneficiary meetings, ensuring timely implementation and quality assurance across activities.
- Compose and interpret technical reports, presentations, and weekly updates for assigned projects.
- Update and maintain activities programs including document control and deliverable tracking systems.

November 2020 – December 2021 | Shelter Technical Assistant

Save the Children International

Main Achievements:

- Contributed to the COVID-19 emergency response by planning, designing, and monitoring the construction of emergency medical tents in multiple governmental hospitals for efficient PCR testing.
- Successfully led the rehabilitation of 1,200 housing units in Beirut through technical planning, site supervision, and ensuring quality implementation in compliance with project budgets, schedules, and standards.

Key responsibilities:

- Develop technical proposals and prepare Bills of Quantities (BOQs) and cost estimates for multiple construction rehabilitation projects.
- Supervise the construction rehabilitation works with the contractors and target beneficiaries ensuring proper implementation and adherence to all quality control measures.
- Review and approve subcontractors' payment requests while ensuring compliance to all budgeting and finance policies.
- Ensure the implementation of all projects aligns with the monthly construction schedule, project budget, and adheres to corresponding standards and specifications.

July 2019 – January 2020 | Junior Architect

Al Wissam for Engineering & Contracting

Key responsibilities:

- Draft architectural drawings including plans, sections and elevations for mainly residential projects under development.
- Generate Execution drawings (good-for-construction), Bills of Quantities (BoQs), Annotation Tables, and application of national and international regulations.
- Engineer and provide interior designs and renovation services for various residential projects.
- Monitor and inspect the works for all finishing materials of on-going projects.

Education

- **2019 Architectural Engineering | BArch & RIBA Part 1**
Beirut Arab University Location: Debbieh, Lebanon.
- **2013 Lebanese Baccalaureate | Life Science**
European Lebanese School Location: Aramoun, Lebanon.

Technical Skills

- **Technical tools:** Proficient in Autodesk AutoCAD, Autodesk Revit, Photoshop, Primavera P6, MS Project and Microsoft Office.
- **Project management:** Strategic planning, budgeting, financial oversight, risk mitigation, stakeholder engagement, team leadership, and cross-functional coordination.
- **Reporting and Proposal Development:** Expert in narrative reports, logical frameworks and monitoring and evaluation plans.
- **Languages:** Fluent in English and Arabic (native); intermediate level in French.

Professional Certifications

- Project Management Foundations
- AI-Driven Project Management
- Decision-Making Strategies
- Managing Project Stakeholders
- Project Leadership: Leading with Influence

Awards and Recognitions

- **Excellence and Innovation Bonus Award** – Chemonics International 2023–2024
- **Client Commendation for Program Impact** – Dutch MoFA 2025