RITA NAMMOUR

DETAILS

ADDRESS

Beirut Lebanon

PHONE

0096171209967

FMAII

rita.na13@hotmail.com

SKILLS

Ability to Multitask

Administrative Operations

Attention to Detail

Business Planning

Communication Skills

Confidentiality

Coordination Skills

Customer Service

Microsoft Office

Problem Solving

Recruitment and Selection

Sales

Team Management

Verbal and Written Communication Skills

LANGUAGES

Arabic

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English

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French

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PROFILE

Results-driven and detail-oriented professional with strong experience in administrative and operational tasks. Skilled in managing processes, coordinating projects, and maintaining accurate records.

EMPLOYMENT HISTORY

Human Resources Department, Saba & Co. Intellectual Property

Beirut

Oct 2022 - Present

HR Officer | June 2025 - Present

HR Assistant | October 2022 - May 2025

- -Manage end-to-end recruitment processes, including job posting, candidate screening, interview scheduling, conducting interviews, providing feedback, preparing offer letters, and onboarding new employees.
- -Develop and updated comprehensive job descriptions to align with organizational needs.
- -Oversee probation period processes, ensuring timely evaluations and feedback.
- -Maintain and updated the HR database and employee records with accuracy and confidentiality.
- -Monitor and managed attendance and leave record, ensuring compliance with company policies.
- -Prepare end-of-employment letters, employee certificates, and other HR-related documentation.
- -Plan and coordinated company events and employee engagement initiatives.
- -Handle additional HR tasks and responsibilities as assigned to support departmental objectives.

Waiter/Team Leader, Crepaway

Feb 2016 — Present

-Oversee servers, cooks, hosts, and other crew members to ensure efficient workflow and adherence to restaurant standards, educate team members on proper food handling procedures, customer service, and safety protocols to

maintain high-quality service, arrange work shifts, approve or decline leave requests, and ensure adequate staffing levels during peak hours.

- -Address customer complaints, answer questions regarding menu items, and ensure overall customer satisfaction.
- -Ensure that hygiene, quality, and food safety standards are consistently met, monitor restaurant supplies and place orders for new stock as required to prevent shortages.

EDUCATION

Master of Business Administration, La Sagesse University

Beirut

Sep 2020 — Apr 2025

Bachelor of Business Administration, La Sagesse University

Beirut

Feb 2016 - Jul 2020