# George Jack Karam

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#### Work experience

Strategy Consultant

June 2025 – Sep 2025 Los Angeles, USA

#### Freelance (Client: Teppanyaki Supreme LLC, Los Angeles)

- Documented and standardized operational processes to ensure consistency and accountability across departments.
- · Established KPIs aligned with business objectives to measure workforce productivity, operational performance, and customer satisfaction.
- · Identified key operational risks across the operational processes and proposed mitigation strategies to enhance business continuity.
- Reviewed their 3-year strategy plan, analyzed the current market for food in LA (benchmark), and performed a gap analysis
  to suggest high level improvements. (Partial)

Strategy Consultant

Oct 2023 – May 2025 **Dubai, UAE - Hybrid** 

### **Management Partners**

- Documented organizational processes and operational models for government and humanitarian clients, enhancing clarity and standardization.
- · Improved and developed institutional processes using best-practice methodologies, driving efficiency, compliance, and digital enablement.
- · Designed and implemented KPI frameworks directly linked to organizational goals, improving accountability and performance tracking.
- Identified and classified operational risks across HR, procurement, and governance functions, developing mitigation plans to reduce exposure.
   Led multiple transformation initiatives from HRIS design and SOP development to AI-driven process optimization improving service delivery and data accuracy.
- Delivered strategic reports and executive presentations translating complex analyses into actionable insights for senior leadership.
- Drove cross-functional collaboration to ensure timely delivery, risk mitigation, and measurable performance outcomes across key projects.
- · Supported digital transformation and AI implementation within the firm to improve internal efficiency and project delivery.
- Collaborated with cross-functional teams to ensure timely project delivery, risk mitigation, and stakeholder satisfaction.
   Prepare compelling proposals for potential clients, contributing to overall strategy and taking lead on selected sections.

Senior Associate, Knowledge Hub

Aug 2022 - Oct 2023

#### Middle East

### Strategy& - Part of PwC Network

- Work with the head of the knowledge hub to help drive the strategic agenda for the platform, suggest improvements to the platform.
- Work with practice partners to drive the specific practice knowledge roadmap.
- Act as a single point contact for the all the relevant changes and updates the firm's knowledge management platform.
- Liaise with relevant stakeholders to collect and analyze knowledge management needs, interact with the audience tocapture the feedback on the platform.
- Work on and analyze Power BI dashboards for performance and gaps analysis for all practices.
- Analyze usage data, extract patterns, and perform regular analysis and suggest/implement further updates.
- Gather requirements, business needs and work closely with PwC EmTech team on the UI/UX of the KH 2.0 release.

Digital Project Manager,

March 2019 – July 2022 Lebanon | Jordan

### **Bridge Outsource Transform**

- Handle project execution processes of BOT's customers, from project enquiries to project delivery.
- Coordinate and communicate with clients regularly and adequately on the project scope of work, integrate feedback on time.
- Implement quality services and ensure appropriate QA processes.
- Maintaining internal platform database and generating report using MySQL.
- Manage CRM, setup features and all operational processes.
- Manage the development of the internal B.O.T platform for workflow and project management using Jira.

Graduate Assistant,

American University of Beirut

August 2019 - May 2020

Lebanon

Network Engineer Intern, Radio Network Planning and Optimization,

June 2016 – September 2016

# Touch, Zain Group

Prepared reports with the Ministry of Telecommunication.

Analyzed traffic reports and prepared drive tests.

Lebanon

### **Education**

Master of Engineering Management, Industrial Engineering

Bachelor of Engineering, Computer and Communication Engineering

August 2018 – May 2020 **Lebanon** 

American University of Beirut

August 2012 - May 2017

Notre Dame University

Lebanon

### Extracurricular activities

IEEE member	2012 - 2017
IEEE treasurer	2013 - 2015
Ghalboun International Festivals Team LeadTutor,	2012 - 2018
private sessions	2012 - 2016
Choir member, theatre group member, pianist, soccer team player   Rosary Sisters School	2009 - 2012

# Languages & Activities

Fluent in English and Arabic

Good in French

Swimming, football, ping pong and piano