

HANI ABOU FADEL

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EDUCATION

MSc at Lund University, Sweden – Global Studies Aug 2020 – Aug 2022

Courses: Research Methodologies, Ethnography, Critical Discourse Analysis, Gender Studies, Security Studies, Human Rights in the Global South, Postcolonial & Decolonial Studies, Digital Social Data Analysis.

Activities: *Student Representative* at the Faculty of Social Sciences – contributed to curriculum development and structured feedback loops between students and faculty.

International Student Mentor – supported new international students to integrate academically and socially.

BA at Notre Dame University – International Affairs & Diplomacy Sep 2014 – Jun 2019

Courses: International Relations, Human Rights, International Law, Diplomacy, Middle East Politics, EU Politics.

Activities: *NDU Model United Nations Team* (Academic Trainer, Logistics & Editing), *Creative Commons Society* (Treasurer), *Human Rights Club* (member and outreach organizer), *Club of International Relations* (co-founder and active member).

WORK EXPERIENCE

Thriftlevery – Social Media & Communications Specialist Jan 2024 – Jul 2024

- Managed communication materials and digital outreach to engage community audiences.
- Produced visual and written content to raise awareness on social and environmental topics.
- Strengthened community engagement through consistent data-driven communication.

Freelance English Language Instructor Mar 2024 – present

- Teaching English as a Foreign Language online to students worldwide using platforms such as AlGoru, Preply, and Cambly.
- Developed interactive lessons emphasizing communication, intercultural understanding, and participation.

INTERNSHIP & FIELD EXPERIENCE

Culturelligence – Agile People Operations Intern Mar 2025 – present

- Supported research and development projects through qualitative data collection and literature review.
- Assisted with recruitment, onboarding, and data tracking for an international HR learning community.

Earthbanc – Communications & Field Research Intern Jun 2021 – Oct 2021

- Conducted socio-political and environmental field research in Habaswein, Kenya.
- Collected and analyzed field data on community wellbeing and access to water resources.
- Managed communication and fundraising efforts for sustainability projects.
- Engaged with schools, hospitals, and local authorities to assess community needs.

Lebanese Emigration Research Centre – Junior Research Intern Jan 2018 – May 2018

- Conducted surveys and interviews with Lebanese diaspora and refugee communities (Syrian, Kurdish, Palestinian, Iraqi).

- Collected, organized, and analyzed quantitative and qualitative data for migration research.
- Assisted in preparing charts, graphs, and reports for national research publications.

Initiatives of Change India – Field Intern / Initiator Aug 2019 – Oct 2019

- Conducted community outreach in schools and universities across rural India.
- Facilitated storytelling and trust-building sessions promoting youth mental wellbeing.
- Participated in trauma healing and empowerment activities for local communities.

ACTIVITIES**Initiatives of Change (IofC)** Nov 2017 – present

IofC is a global movement encouraging ethical leadership and community transformation.

- Served as facilitator, board member, and outreach team member.
- Participated in international events (Lebanon, Switzerland, India, Nepal, Sweden, Denmark).
- Organized workshops on youth engagement, dialogue, and resilience.

Creative Leaders Mar 2022 – present

- Dialogue Group Facilitator, Co-Coordinator, and Volunteer Manager.
- Organized an in-person session with 28 participants from 16 nationalities on “*Reimagining Democracies*.”
- Facilitated workshops on leadership, youth mental health, and wellbeing.
- Coordinated awareness sessions promoting inclusive and resilient communities.

United Nations Development Programme (UNDP) – Youth Leadership Programme Aug 2018 – Jan 2020

- Participated in youth entrepreneurship and SDG-focused leadership training across the MENA region.
- Developed project ideas promoting sustainable community development.

SKILLS

Field Data Collection & Surveying: Quantitative & Qualitative Research, Interviewing, Focus Group Discussions

Monitoring & Evaluation: Data Entry, Verification, Baseline & Endline Assessments

Technical Tools: Microsoft Office, Excel, SPSS, NVivo, Google Forms, KoboToolbox (basic)

Facilitation & Communication: Public Speaking, Group Facilitation, Reporting, Community Outreach

Other Skills: Content Writing, Teamwork, Editing, Note-taking, Social Media Management, Recruitment, Proactivity

LANGUAGES

Arabic – Native | English – Native | Swedish – Intermediate | French - Beginner

PUBLICATION

Role of Gender in Lebanon's Current Economic Crisis. **OZ Arabia**, Feb 25, 2022

<https://ozarab.media/role-of-gender-in-lebanons-current-economic-crisis/>

CERTIFICATES

- Certified Facilitator & Trainer – *Initiatives of Change International*, Aug 2020
- Certificate in Enterprise Sales – *Queen's University*, Oct 2022
- HR Leadership & Management Strategies – *Stellenbosch University*, Nov 2022
- Certified Facilitator – *Alison Teach2030*, Jun 2023
- Certified TEFL Teacher – *World TESOL Academy*, Mar 2024