

# ESSAMAR BOU MOUGLBEY

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## Professional Summary

Humanitarian professional with 6+ years of experience across monitoring and evaluation, inclusion programming, and protection-focused projects. Proven track record in managing GBV and education programs, leading teams, and delivering high-quality donor reporting and data-driven insights. Experienced in strengthening M&E systems, ensuring safeguarding compliance, and coordinating with multidisciplinary teams in complex contexts. Holds a strong academic background in law and human rights, with fluency in English and Arabic.

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## Professional Experience

### Partnership and Fundraising Consultant

*The LEE Experience*

**Mar. 2026 – April.2026**

- Supported the development of funding proposals and partnership opportunities targeting institutional donors.
- Contributed to organizational sustainability planning, including funding diversification strategies and partnership mapping.

### Monitoring and Evaluation Officer

*RDFL Lebanon*

**Nov. 2025 – April 2026**

- Managed M&E systems for two GBV service provision projects, including framework design, indicator tracking, and donor alignment.
- Produced monthly and annual reports, translating complex program data into structured analysis to support decision-making and donor reporting.
- Trained and supported program staff on M&E tools, data quality standards, ethical data management, and GBV-sensitive approaches.
- Monitored safeguarding and policy compliance, working closely with service delivery teams to ensure accountability and quality of services.

### Inclusion Project Officer

*Handicap International - Humanity & Inclusion, Lebanon*

**Jan 2025 – Sept 2025**

- Co-led implementation of UNICEF- and EU-funded inclusive education projects in public schools, supervising a team of five staff members.
- Conducted data analysis and produced regular reports to inform donor updates and programmatic decisions.
- Coordinated with MEAL, Logistics, and local partners to ensure timely and compliant project

implementation.

- Led coaching sessions, field visits, and spot checks to monitor progress and maintain service quality.

### **Monitoring & Evaluation Officer**

*American University of Beirut - Food Heritage Foundation*

**Nov 2023 – Jan 2025**

- Developed project frameworks and logframes to strengthen M&E systems and program design.
- Produced analytical reports highlighting key findings and program outcomes for internal and external stakeholders.
- Trained and supervised enumerators to ensure accurate, consistent, and high-quality data collection.

### **Outreach & Community Engagement Officer**

*Borderless NGO*

**Jan 2024 – Sept 2024**

- Designed and implemented outreach strategies that increased participation among marginalized communities.
- Built and maintained relationships with community leaders and local partners to enhance program reach and visibility.
- Delivered English language workshops (Levels 0–4) for disadvantaged youth, improving both language skills and confidence.

### **Livelihoods Program Officer / Interim Communications Officer**

*Digital Opportunity Trust, Lebanon*

**Feb 2023 – Sept 2023**

- Matched beneficiaries with internship opportunities through coordination with private sector partners.
- Supported program visibility by developing success stories and managing social media content.

### **Legal Information Officer**

*Legal Action Worldwide*

**Feb 2022 – Aug 2022**

- Delivered legal information sessions to vulnerable communities and supported focus group discussions.
- Provided case management support and legal assistance within protection-focused programs.
- Contributed to M&E reporting and documentation processes.

### **Projects Officer**

*The Socio-Economic Justice Initiative (MAAN)*

**Sept 2021 – Jan 2022**

- Implemented the “Women of the Blast” campaign and related advocacy initiatives.
- Organized activist academies and contributed to the development of legal briefs on the Beirut Blast investigation.

## **Field & Assessment Officer**

*World Vision Lebanon*

**Sept 2020 – Aug 2021**

- Led emergency cash response and child protection assessments across multiple donor-funded projects.
  - Supervised six field officers supporting over 200 beneficiaries daily during peak operations.
  - Conducted household assessments, data collection, and field visits targeting vulnerable populations.
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## **Education**

**Certificate in Mediation**, Lamac and the Lebanese Bar Association (2025- Ongoing)

**Masters in Comparative Law**, Sagesse University (2021–2023)

**Masters in Planning and Management**, Lebanese University (2020)

**Bachelor of Law**, Lebanese University (2014–2018)

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## **Certifications & Training**

- MEAL for NGOs (AUB-NGOI)
  - TEFL Diploma (English Teaching)
  - GBV & PSEA Training
  - Psychological First Aid
  - Emergency Response & First Responder Training
  - Safety and Security Training
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## **Volunteer Experience**

- **Lebanese Red Cross (2017–2022)** – Emergency Medical Technician, COVID Response Team.
  - **LAMSA (2022–2023)** – Mental Health Ambassador.
  - **Caritas & Global Health Institute** – Post-Beirut Blast cleanup and health awareness campaigns.
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## **Research & Publications**

- *Smuggling and Human Trafficking as a Response to a Developing Migration Crisis in Lebanon* – The Phoenix Daily & Beirut Today.
- *Child Marriage Within the Refugee Population: The Story of the Ice Maiden* – Sharika Walaken.
- *Female Genital Mutilation in the Arab World* – Beirut Today.

- *Women of the Blast* – Beirut607.
  - Communications Portfolio
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