

ALI HASHEM

Programme & Emergency Response Specialist

Beirut, Lebanon

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Languages: Arabic (Native), English (Fluent), French (Basic)

PROFESSIONAL SUMMARY

Humanitarian programme professional with over 10 years of progressive experience supporting emergency preparedness and response, cash-based assistance, and multi-sectoral humanitarian programmes in Lebanon. Strong background in emergency operations, distribution cycle management, partner coordination, MEAL, and risk mitigation. Proven ability to operate independently in fast-paced environments, supervise teams, and support evidence-based programme adjustments in line with humanitarian principles and UN standards.

CORE COMPETENCIES

- Emergency Preparedness & Response (EPR)
 - Cash-Based Transfers (CBT) & In-Kind Assistance
 - Distribution Cycle Management
 - Programme & Project Management
 - Partner Coordination & Capacity Strengthening
 - Monitoring, Evaluation, Accountability & Learning (MEAL)
 - SOPs, TORs & Reporting
 - Risk Analysis & Mitigation
 - Field Operations Management
 - Humanitarian Principles & Accountability to Affected Populations
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PROFESSIONAL EXPERIENCE

Multi-Sectoral Programs Manager – Solidarités International
Lebanon | Dec 2024 – Dec 2025

- Lead day-to-day management of multi-sectoral emergency and recovery programmes (WASH, Food Security & Livelihoods, Shelter, Basic Assistance) in volatile and conflict-affected contexts.
- Oversee operational planning, implementation, monitoring, and reporting, ensuring compliance with organizational, donor, and humanitarian standards.
- Coordinate closely with field teams, logistics, finance, MEAL, and security units to ensure timely delivery of assistance and efficient distribution cycles.
- Support emergency

preparedness measures, contingency planning, and rapid response adjustments based on evolving operational risks. • Supervise and mentor programme staff; provide technical guidance and quality assurance across programme activities. • Monitor operational and contextual risks and contribute to mitigation measures and programme adaptations.

Regional Program Manager – Chemonics International (USAID Community Support Program)

Lebanon | Apr 2023 – Dec 2024

- Managed emergency stabilization and community support interventions, including cash-based assistance and community-level recovery activities.
- Oversaw field operations, distribution planning, partner coordination, and monitoring across multiple geographic locations.
- Maintained close coordination with municipalities, line ministries, and humanitarian partners to ensure smooth implementation.
- Supported data collection, analysis, and reporting to inform programme adjustments and decision-making.
- Supervised field teams and ensured compliance with donor regulations, SOPs, and internal controls.

Senior Officer – Chemonics International (USAID Community Support Program)

Lebanon | Jan 2021 – Mar 2023

- Supported emergency programme implementation, monitoring, and reporting in crisis-affected communities.
- Conducted contextual analysis and risk monitoring to inform operational planning and activity prioritization.
- Coordinated cash-for-work and community-based assistance activities with partners and local authorities.
- Prepared TORs, implementation trackers, narrative reports, and briefing materials.
- Acted as focal point for task forces, partners, and coordination mechanisms.

Acting Regional Program Manager – Chemonics International

Lebanon | Jul 2020 – Nov 2020

- Supported emergency and recovery programme planning and implementation.
- Conducted feasibility studies and coordinated with authorities and partners.
- Monitored field activities and reported progress to senior management.
- Supported budgeting, MEL tracking, and operational coordination.

Field Officer – Chemonics International

Lebanon | Jan 2019 – Jan 2021

- Supported emergency and stabilization activities through field monitoring and community engagement.
 - Assisted in organizing distributions, reporting, logistics, and coordination meetings.
 - Maintained programme documentation and supported data collection efforts.
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Earlier Humanitarian Experience (2013–2018)

Action Against Hunger (ACF), PU-AMI, IOM, SHEILD – Lebanon & Congo Roles: MEAL Officer, WASH Field Officer, Livelihoods Team Leader, Field Officer, Volunteer

- Supported emergency food security, WASH, livelihoods, and cash-for-work interventions.
 - Conducted assessments, beneficiary targeting, monitoring, and reporting.
 - Supported cash and voucher assistance activities and community outreach.
 - Coordinated with local authorities, communities, and humanitarian partners.
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EDUCATION & TRAINING

- Diploma in Non-Profit Management – Lebanese American University 2021
 - MiniMasters in Leadership & Management for Development Impact – Arizona State University 2022
 - Data for Development Certificate – Notre Dame University 2023
 - First year computer sciences at Lebanese International University
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TECHNICAL SKILLS

- Microsoft Excel (advanced), Word, PowerPoint
 - Programme tracking & reporting tools
 - Data collection and analysis tools
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REFERENCES

Available upon request