

Ibrahim Al Jisr

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PROFILE SUMMARY

Experienced humanitarian and emergency response professional with extensive expertise in WASH, community engagement, emergency interventions, data management, and project coordination within international NGOs. Proven ability to lead multi-functional teams, design monitoring and evaluation tools, and implement large-scale awareness and distribution campaigns. Strong analytical, communication, and leadership skills with a commitment to accountability, transparency, and service to vulnerable communities.

EDUCATION

Bachelor of Law (ongoing) Sep. 2020 - Present
Lebanese University, Faculty of Law and Political Science - El Koura, Lebanon

Bachelor of Sciences, Biology Sep. 2012 – Jun. 2016
University of Balamand, Faculty of Sciences - El Koura, Lebanon

CORE SKILLS AND TECHNICAL COMPETENCIES

Humanitarian Project Management | MEAL & Accountability Systems | Data Collection & Analysis | Database Design & Digital Survey Coding (Kobo, CTO, Survey123) | WASH Programming & Water Quality Monitoring | Emergency Response Planning (COVID-19, Cholera, Extreme Weather) | Community Engagement & CWC/CCC Structures | Stakeholder Coordination | Team Leadership & Staff Performance Management | Contractor Oversight for Water Trucking & Desludging | GIS Mapping (ArcGIS) | Advanced Microsoft Office (Excel, Word, PowerPoint, Visio)

PROFESSIONAL EXPERIENCE

HR Management Consultant - Del Ponte

January 2026 - Present

Responsibilities:

- Provide HR advisory and management support to a healthcare-sector client.
- Review and restructure existing HR policies and procedures to ensure alignment with Lebanese labor law and international best practices.
- Develop and standardize HR manuals, internal regulations, and employee handbooks.
- Assess and enhance recruitment and onboarding processes, including job descriptions, interview tools, and evaluation templates.
- Design and implement performance management systems, appraisal forms, and staff evaluation frameworks.
- Develop/update HR templates and tools (contracts, leave forms, disciplinary forms, probation evaluations, etc.).
- Support management in organizational structure review and workforce planning.
- Provide recommendations to strengthen HR governance, compliance, and documentation systems.

WASH Community Engagement & Services Team Leader - Solidarités International

North and Akkar

*Validated as **MEAL Supervisor***

March 2024 - December 2025

Responsibilities:

- Lead and supervise lifesaving and community engagement teams across two bases (Tripoli and Halba), managing 16 Field Officers and 1 Lab Officer.
- Manage the team responsible for water trucking and desludging operations and oversee more than 30 contractors implementing WASH services across North Lebanon and Akkar.
- Plan weekly and monthly field activities, ensuring quality and timely implementation.

- Develop, enhance, and manage programmatic and M&E tools and monitoring systems for all project activities.
- Design new databases and improve existing tools to support accurate data collection and reporting.
- Prepare weekly, monthly, and donor reports.
- Participate in WASH sector and inter-sector working groups, representing the organization.
- Coordinate effective emergency responses for IDPs and newcomers and manage distribution campaigns.
- Oversee team performance, conduct evaluations, provide coaching, and support HR-related processes to enhance staff efficiency and development.

Key Achievements:

- ✓ Successful execution of emergency responses for IDPs and newcomers, including desludging, provision of water trucking, desludging, etc.
- ✓ Effective leadership of multi-base teams and large-scale distribution campaigns.

WASH Community Engagement Team Leader - Solidarités International

North and Akkar, Lebanon

April 2021 - March 2024

Responsibilities:

- Supervised Community Engagement team (10 Field Officers & 2 Lab Officers).
- Planned and monitored all stages of community engagement activities.
- Designed databases and tools for CE activities.
- Managed the warehouse of the Akkar Base
- Produced weekly, monthly, and donor reports.

Key Achievements:

- ✓ Led successful COVID-19 and Cholera emergency response campaigns.
- ✓ Strengthened team capacity and improved activity monitoring processes.

Community Hygiene Promotion Officer - Solidarités International

Minieh, Lebanon

February 2020 - March 2021

Responsibilities:

- Creating new CWC and CCC committees in ISs (Liaising with UN Agencies during COVID-19, daily follow-up and support to beneficiaries in ISs on COVID-19)
- COVID-19 awareness sessions in ISs and SSB sites (Site level and household level)
- COVID-19 distribution campaigns in ISs and SSB sites (PPE kits, Hygiene kits, Disinfection kits)
- Weekly reporting

Key Achievements:

- ✓ Played a central role in the organization of COVID-19 response (Trainings and Awareness sessions for teams)

Food Monitoring Assistant - UNV - United Nations World Food Programme

Quobayat, Lebanon

October 2019 - January 2020

Responsibilities:

- Monitor partner international and local NGOs with livelihood projects in North Lebanon
- Facilitate and monitor partners through validation and distribution process
- Monitor shops contracted with WFP through field visits

M&E Casual Worker - United Nations World Food Programme

Quobayat, Lebanon

October 2018 - December 2018

Responsibilities:

- Monitor partner international and local NGOs with livelihood projects in North Lebanon
- Facilitate and monitor partners through validation and distribution process
- Monitor shops contracted with WFP through field visits
- Monitor and help partners in data collection of vulnerability assessment for Syrian refugees

Hygiene Promotion Officer (Lab focal pt.) - Solidarités International

Tripoli, Lebanon

December 2016 - May 2018

Responsibilities:

- Microbiological and Chemical analysis of water samples from ISs and SSBs in Tripoli
- Collection of water samples on 3 levels; Household, Water Tank, and Source Level
- Hygiene promotion sessions and campaigns in IS and SSB sites
- Hygiene promotion events in IS and SSB sites
- Solid waste management project with two villages (Merkabta and Burj Al Yahoudiyeh - Minieh area)
- Project research and analysis of data collected at end of each project
- Daily data entry; Weekly reporting
- Liaising with UN Agencies & Non-Governmental Organizations

Mapping Officer - Solidarités International

Tripoli, Lebanon

March 2016 - December 2016

Responsibilities:

- Identify informal settlements in both T+5 and Akkar areas
- Collect data related to sites and locate them on ArcGis Maps
- Data entry of all data collected on field using excel; Weekly reporting
- Data analysis every sweep
- Helping the Basic Assistance team in the follow up on old SSB sites and identification of new sites in T+5 area
- Liaising with UN Agencies & Non-Governmental Organizations

Key Achievements:

- ✓ Acted as a focal Point of Emergencies in Informal Settlements (Extreme Weather, Fire, Floods)

References

Available upon request