

Deputy Chief of party /MEAL Director - Digital Recruitment Agency (former UN HR staff & consultant)

Independent Consultant – (Cash Specialist Basic Assistance & Livelihood -Policy Advisor/ Education expert) CVA – CBIs-CTP

External Evaluator-(donor funded EoPs) OECD-DAC-ToC

International Exposure - Zambia (SA) in Media & Communications QA

NFE / Pedagogy expertise 20 years CB (developing individual learning methodologies) with academic & career orientation

Multi-sector humanitarian interventions multi-donor multi-level –SMT (INGO & UN)

Former Program Manager /Humanitarian Aid (full PCM) Syrian Refugees Crisis MENA

Establisher of Autonomous Learners Educational program southern Africa – Zambia

Member of municipal Environmental Committee & Political Activist since 2010 (Arabic native speaker)

Immediate availability

Motivation Letter

Dear recruitment team ,







After going through your announcement, I am interested in being considered within the recruitment process for this vacancy to share my expertise as An independent Consultant-CVA Specialist (Policy Advisor & External Evaluator) possessing more than 10 years of multi-sector experience (including programs & operations management) with INGOs/UN/Agencies (starting 2008) at field , supervisory , advisory , and senior managerial levels across Lebanon (MENA), with international exposure in Zambia (SA) ,& as A freelance education/pedagogy expert since 2004.

It is my relevant background that motivated me to apply hoping to contribute to humanitarian & development efforts by sharing expertise from my past relevant experience and most recent leadership role.

In the past couple of years, I shifted into working as an independent consultant drafting policies for donor-funded programs and conducting end-of-program external evaluations. This followed exposure to multiple of humanitarian aid sectors (basic assistance , livelihoods ,protection, NFIs-shelter, resettlement, mine action,...) with various international donors across Lebanon ,entitling positions at different levels , while gaining experience in PCM ,M&E ,reporting, extensive coordination & representation with various stakeholders , besides special experience in HR-recruitment, team management and appraisal, alongside building capacities through my lifelong career in non-formal education as a free-lance pedagogy counselor since 2004.

Establishing an education enterprise in southern Africa recently, in parallel with leading training & development has added great value to my international exposure in Media Quality Assurance, Communication and Learning within my overall professional mission. Kindly find more details within the attached resume. Hope to hear from you soon.

Best Regards

PERSONAL INFORMATION	Hadi El-Husseini
	 Lebanon  +96171133725 profedu0@gmail.com Date of birth 1985 Nationality Lebanese
	  Zambia  +260***** (currently WhatsApp only) *****.com

CV RECAP

International **NGOs/UN** experience full PCM (**multi-sector, multi-donor, multi-level -SMT**)
Independent Consultant (Cash programming Specialist, Policy Advisor)
External **Evaluator** (donor-funded **humanitarian** programs / OECD-DAC, ToC)
Pedagogical **Counselor/Trainer** (free-lance Education **Expert**)
International Exposure (Zambia-southern Africa) Media/Learning/QA

WORK EXPERIENCE	
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Remote International Exposure 2023-2025	Deputy Chief , MEAL Director " digital recruitment " Human Resources – Dubai (UAE) remotely <ul style="list-style-type: none"> ▪ Establishing and Leading research & design, monitoring & evaluation , accountability & leaning framework ▪ Deputizing Chief for overall organizational aspects – representation, networking , output & resources management Business or sector global organization (UNICORNS) 2023: Temporary Appointment with the United Nations Interim Force in Lebanon (UNIFIL) assisting the HR Section - Recruitment Unit [UN Secretariat]
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International Exposure 2022 in-person	Head of Training "consultant tutor, Filmmaking sector" International Exposure education – in Lusaka (Zambia) managing > 30 staff members <ul style="list-style-type: none"> ▪ Mentoring trainers in different specialties (media, communication, marketing, psychology, ..) ▪ Establishing a pedagogical program in the country “ Autonomous Learners” Business or sector multi-national organization (Big Ants Films)
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2022	Independent Consultant CVA Specialist "CTP / CBIs" in "CP,CM & NFE,PSS" WCH - (remotely) CASH assistance in Protection & Education programs <ul style="list-style-type: none"> ▪ Drafting the CVA Guidelines for CASH in Child Protection, Case Management, Non-Formal Education, and Psychosocial Support. ▪ Drafting SOPs for Stand-alone Cash Based Transfers ▪ Drafting the Cash in Protection and Education guidelines and policies. (learner friendly guides)
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	<ul style="list-style-type: none"> Drafting FAQs and Answers , for Cash in Protection & Education
	Business or sector iNGO (<i>War Child Holland</i>)
2021	<p>External Evaluator "Cash for Shelter, Mental Health, and PSS"</p> <p>CACH - Beirut</p> <ul style="list-style-type: none"> Conducting the final program evaluation (end-line via OECD-DAC & Theory of Change) of the 3BC (post-blast consortium) Project under : Cash for Shelter & MHPSS ,as an independent external consultant (junior evaluator)
	Business or sector iNGO (<i>Caritas Switzerland</i>)
International Exposure 2017-2021 <i>remotely</i>	<p>Individual Consultant (QA Lead) "Creative Thinker" (design & arts)</p> <p>Giraffe-Creatives (Zambia, Online) supervising > 25 staff</p> <ul style="list-style-type: none"> QA (quality assurance) on Multi-media concept & content creator , auditor and editor : Ads / Photos /Short Videos/ Documentaries, Communications
	Business or sector Private sector (<i>Giraffe Creatives - for Media Productions</i>)
2016	<p>Program Manager " Cash " (basic assistance)</p> <p>SIF - france (Beirut / Mount Lebanon) UNOCHA funded ,multi-lateral budget >1M euros</p> <ul style="list-style-type: none"> Senior management team responsibilities Full Project Cycle Management (Design , Implementation , Monitoring and Evaluation , Reporting) Handling program's operational aspects (financial ,administrative and logistics) HR-Staffing (hiring ,team management , capacity building , appraisal) Responsible for programmatic planning & documentation (SOPs, guidelines, LFM- setting indicators, wide range reporting including donor/HQ reports) In charge of external representation and coordination (meetings at national and cluster levels)
	Business or sector iNGO (<i>Secours Islamique France</i>)
2015	<p>Internal Consultant (Winterization Program) "Multi-purpose" (winter assistance) WASH included</p> <p>UNICEF (Southern Lebanon)</p> <ul style="list-style-type: none"> Working as an internal consultant with Unicef as a donor agency Evaluating IPs' implementation during program's execution in the southern region (Tyre, Nabatiye ,Bint Jbeil, Marjeoun)
	Business or sector UN (<i>United Nations Children's Fund</i>)
2014	<p>Project Supervisor "Livelihoods" (Cash for Work , UCA , IGAs)</p> <p>ACF-spain (Nabatiyeh & South Lebanon) ECHO funded , budget >1M euro</p> <ul style="list-style-type: none"> Drafting project related documents at initiation stage (MOUs, agreements, legal contracts, ext.) Setting Action Plan & Overseeing field activities Participate in writing SOP and methodology of intervention. Preparing Assessment Baseline with SMT Finalizing IGA proposal for donor review

	<ul style="list-style-type: none"> ▪ Team Management and appraisal (line-managing up to 14 staff including Data-Base Manager) ▪ Limited budget control , and involvement in recruitment panel ▪ A lot of coordination , representation , and advocacy with stakeholders at different levels <p>Volunteer for one month as an interim - M&E supervisor</p> <p>Business or sector INGO (<i>Action Against Hunger</i>)</p>
2010-2013	<p>Various positions with “ UN-IOM ,DRC, NRC, TDH-Lausanne, DanChurchAid " under (Resettlement Operations, NFIs/Shelter, Logistics, Protection, Mine Action,WASH,...) funded by UNHCR , DANIDA ,The German Government , with Field work and supervisory responsibilities as follows :</p> <ul style="list-style-type: none"> ▪ Supporting field operations for the HAP program for Syrian refugees' resettlement from Lebanon to Germany. ▪ Area focal point for partners' coordination and planning assistance distribution ▪ Office support and Field Monitoring ▪ Social Work : Case Management and referral ,Mapping and Networking ▪ Surveys , GIS map making ,Liaison and IMSMA (Mine action Information System) <p>Business or sector NGOs - IGO - UN affiliates (<i>International Organizations</i>)</p>
	<p>2008-2010</p> <p>Centre Administrator " Women Rights & Environment"</p> <ul style="list-style-type: none"> • Admin, log , and procurement • Volunteers supervision <p>Business or sector Private sector (JCOW) local ngo</p>
2005-2008	<p>Office Assistant with CTC - PB " Computers Maintenance" (IT)</p> <p>System repair and Accessories</p> <ul style="list-style-type: none"> ▪ Customer Services (remotely) ▪ Troubleshooting : hardware / software / systems <p>Business or sector Private sector (<i>Peta Byte</i>)</p>
(since 2004 , to present 2024)	<p>Scientific Pedagogical Tutor " Education " (private sector)</p> <p>Free Lancer (in person Across Lebanon & online Abroad) part-time (<i>currently remotely</i>)</p> <ul style="list-style-type: none"> ▪ Working individually with students (reasoning & analysis, logic building, philosophy of sciences ,research & learning)) ▪ Building capacities (critical thinking , independent problem solving, knowledge acquisition)

	<ul style="list-style-type: none"> Replacement at schools (classroom substitutions) Coaching on effective learning techniques ToTs (Mathematics and Physics) <p>Business or sector free-lance. (<i>Non-Formal Education</i>)</p>
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MEMBERSHIPS	MEMBER OF MUNICIPAL ENVIRONMENTAL COMMITTEE
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EDUCATION& TRAINING	
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2009 2008 2006 2003	<p>Information Technology MCITP–Networking (USA-Online)</p> <p>Graphic Design (2yrs) - IUL (Beirut Lebanon)</p> <p>Biomedical Engineering (3yrs) - IUL (Beirut Lebanon)</p> <p>High School Diploma (Official Lebanese Bacculaureate - General Sciences)</p>	
	<ul style="list-style-type: none"> Administrative and Technical Management with TranSphere, The Gambia (West Africa) Primary First Aid with Lebanese Red Cross (Beirut) Case Management , Action Planning , NVC , Reporting , CP, with (TDH foundation) De-miner (BAC searcher) in cluster munitions clearance training with DCA (LAF accredited) Hostile Environment training session with (DRC - Lebanon) BSITF II & ASITF (Basic and Advanced Security in The Field) with (UNDSS) PSS / PSFA with (SIF) SGBV / PoSEA with (IOM) CBI & FSL , PCM with (ACF) BSAFE and other UN secretariat mandatory trainings with the United Nations Photography coverage and Videographer for Youth World Cup 2013 (Sweden) 	
	<p>LANGUAGES</p> <p>Arabic: Mother tongue ; English: Fluent(w ,r ,s) ; German: Beginner level ; French: scientific academic only</p>	
Job-related skills	<p>HR management , Capacity Building , Project Cycle Management , Monitoring and Evaluation , Proposal Writing ,Policy drafting ,Coordination and advocacy , Multi-sector humanitarian experience / Pedagogy-Learning & Communication</p> <p>Other skills : Instrumentation/systems troubleshooting , Programming (C++), Adobe Suite Design Collection , Windows/Microsoft Office, ArcGIS software , Demining & Navigational equipment (<i>holding valid international driving license</i>)</p> <p><i>Note: non-smoker</i></p>	