

WILLIAM EL KHOURY

FINANCE & ACCOUNTING LEADER | FINANCIAL STRATEGY & GOVERNANCE

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Lebanese | D.O.B 10-10-1982 | Bleibel, Lebanon

Strategic finance executive with 20+ years of progressive experience leading financial operations across manufacturing, technology, fashion, and service sectors. Recognized for delivering robust financial strategies, cost optimization initiatives, and compliance frameworks, while ensuring full alignment with regulatory standards and business objectives. Seeking to partner with executive leadership at a progressive organization to support data-driven decision-making, business growth, and financial excellence.

PROFESSIONAL EXPERIENCE

GMANAGEMENT SAL—Lebanon (Group of Skin Society, Gspa, Skin Society the Clinic, Le Gabriel Pharmacy, Highway Pharmacy, Health Essentials)

Financial Analyst & Controller

Oct 2025 – May 2026

- Prepared monthly financial reports and analyses to support executive decision-making and business performance tracking.
- Reviewed financial statements for accuracy and compliance, analyzing variances against budgets and forecasts.
- Evaluated financial models, business cases, and scenarios to guide investment and operational decisions.
- Monitored expenses and cash flow, identifying inefficiencies and recommending cost optimization and liquidity improvements.
- Conducted internal financial reviews and audits, highlighting gaps and proposing practical corrective actions.
- Enhanced reporting structures and financial procedures to improve data clarity, usability, and overall internal controls.

GENERAL PACKAGING INDUSTRIES (GPI) SARL—Lebanon (General Packaging Industries, GPI Recycling, Naas Food Company, Hotel St. Michel)

Chief Financial Officer (CFO)

Oct 2020 – Oct 2025

- Led financial strategy, planning, and budgeting processes, delivering accurate reporting to support executive decision-making.
- Strengthened internal controls, accounting policies, and risk management frameworks across the organization.
- Managed banking relationships, financing activities, government reporting, and external audits to ensure full compliance.
- Oversaw treasury operations, cash flow management, and cost structures to enhance financial stability and efficiency.
- Supervised financial operations across multiple entities, including a food production facility and a hospitality business.
- Drove strategic initiatives including ISO 9001:2015 implementation, investment feasibility studies (recycling, solar energy), and digital transformation projects.

TEDMOBSAL & TLABSSAL (OFFSHORE)—Lebanon

Senior Accountant & HR Manager

Jul 2017 – Sep 2020

- Managed the full accounting cycle, including payroll, depreciation, and intercompany transactions
- Prepared and submitted statutory declarations (VAT, NSSF, R3–R10), ensuring full regulatory compliance
- Developed an automated payroll and NSSF calculation tool in Excel, improving accuracy and efficiency
- Oversaw treasury operations, bank reconciliations, and receivables follow-up to maintain healthy cash flow
- Led cost-reduction initiatives and coordinated closely with banks, auditors, and legal advisors

TONYWARD HAUTE COUTURE—Lebanon

Senior Accountant

Dec 2016 – Mar 2017

- Restructured accounting processes and strengthened coordination between finance, procurement, and operations to improve workflow efficiency.
- Managed end-to-end payroll processing, purchasing activities, and cost control initiatives to ensure accuracy and budget compliance.
- Prepared and reviewed bank, supplier, and account reconciliations, ensuring timely resolution of discrepancies.
- Produced financial reports and analyses to support management decision-making and monitor financial performance.

AMERAB BUSINESS SOLUTIONS SAL—Lebanon

Senior Accountant

Oct 2008 – Dec 2016

- Managed full-cycle accounting operations, including tax filings, financial reporting, and year-end closing processes in compliance with regulatory standards.
- Implemented and optimized accounting software systems, strengthening internal financial controls and improving data accuracy and efficiency.
- Coordinated financial operations with a sister company in the USA, ensuring alignment on reporting, intercompany transactions, and financial compliance.
- Prepared cash flow statements and periodic financial analyses to support strategic planning and management decision-making.

THENETHOLDINGSAL—Lebanon

Senior Accountant

Mar 2008 – Sep 2008

- Managed intercompany cost allocation processes across sister companies, ensuring accurate expense distribution and financial transparency.
- Performed regular bank and supplier reconciliations, identifying and resolving discrepancies in a timely manner.
- Oversaw shipping agency accounts, including monitoring transactions and managing customs duties in compliance with regulations.

MARCHE DU RONDPOINT & ROND POINT CLASSIC—Lebanon

Accountant

Jul 2004 – Mar 2008

- Managed treasury operations, including cash flow, accounts receivable, accounts payable, and inventory (stock) control to ensure optimal liquidity and operational efficiency.
- Prepared periodic financial statements and reports, ensuring accuracy and completeness of all reconciliations across accounts.
- Supported tax compliance processes and coordinated audit requirements with external auditors and internal stakeholders.

EDUCATION

SAGESSE UNIVERSITY—Beirut, Lebanon

Bachelor of Arts in Business & Finance 2008

SAGESSE TECHNICAL COLLEGE—Beirut, Lebanon

TS3 Degree in Accounting Expertise 2004

SAGESSE TECHNICAL COLLEGE—Beirut, Lebanon

BT3 Degree in Commercial Sciences 2001

TRAINING & CERTIFICATIONS

- **Monthly Cashflow Forecast Modeling** - BCA International
- **Fraud Prevention & Detection Techniques in Finance** – Avantis LB
- **Labor Law & NSSF Compliance** – Business & Finance Club (BFC)
- **Salary Taxation & Reporting** – Business & Finance Club (BFC)
- **ISO Standards (ISO 9001:2015, ISO 10002:2004)** – ISO Liban

COMPETENCIES

• **Languages**

- **Arabic** – Native, **English** – Fluent, **French** – Fluent

• **Technical Skills**

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| • Visual Brains | • Praxis | • ERP Systems |
| • Dolphin | • PIMS | • MS Excel (Advanced) |
| • Axal | • Marathon | • MS Office Suite |
| • FoxPro | • Compta | |

• **Core Skills**

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| • Financial Planning & Analysis (FP&A) | • Audit Coordination (Internal & External Audits) |
| • Strategic Financial Management & Corporate Finance | • Project Management |
| • Budgeting, Forecasting & Variance Analysis | • Bids Preparation and Participation |
| • Cash Flow & Treasury Management | • Internal Controls & Risk Management Frameworks |
| • Cost Control & Cost Optimization Strategies | • Financial Modeling & Business Case Analysis |
| • Financial Reporting & Management Reporting | • Investment Feasibility Studies (ROI, CAPEX Projects) |
| • Consolidated Financial Statements Preparation | • Multi-Entity Financial Management |
| • Accounting Operations (Full Cycle Accounting) | • Cost Allocation & Profitability Analysis |
| • Payroll Management & Automation (Excel-based tools) | • Digital Transformation in Finance Functions |
| • Tax Compliance (VAT, NSSF, Salary Taxation, Statutory Declarations) | • Team Leadership & Management |
| • Bank Reconciliation & Supplier Reconciliation | • Adaptability & Attention to Detail |