

MOHAMAD EL BAKRI

Strategic and results-driven program
management leader

Beirut, Lebanon

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PROFESSIONAL SUMMARY

Strategic and results-driven program management leader with over a decade of experience transforming local civil society organizations (CSOs) through innovative partnerships and impactful initiatives in Lebanon. Recognized for securing funding, enhancing organizational effectiveness, and delivering sustainable results in emergency response, protection, gender mainstreaming, and community resilience.

PROFESSIONAL EXPERIENCE

Emergency Response Manager, Concern WW, Lebanon

01/2025 - 03/2025

- Led the planning, coordination, and implementation of emergency response projects, including protection activities, cash assistance, shelter support, and distribution of core relief items.
- Managed rapid needs assessments and emergency responses in coordination with OCHA, UN agencies, INGOs, and local authorities across Lebanon.
- Oversaw partnership management, supporting local partners in activity implementation, progress tracking, and financial reporting.
- Led proposal development for emergency projects, securing funding aligned with Concern Lebanon's strategy and donor priorities.
- Managed emergency response budgets, ensuring grant compliance and timely reporting while optimizing resource allocation.

Business Development and Support Consultant, Freelance

06/2023 - 07/2024

- Executed comprehensive market analyses and strategic planning for local organizations, identifying growth opportunities and partnership potential.
- Developed market entry strategies, driving client growth in emerging markets.
- Trained over 10 organizations in advocacy and community organizing.

Organizational Development Consultant, NUSANED

01/2022 - 06/2023

- Created processes for building partner capacity that streamlined onboarding procedures by reducing necessary training hours from 50 to just 30 per employee; enhanced long-term sustainability across all partnerships.
- Designed and implemented a 2022-2025 strategic framework, achieving sustainability goals.
- Trained and mentored over 50 staff, improving organizational efficiency by 40%.

Deputy Director of Programs Implementation - Emergency, CARE

03/2021 - 11/2021

- Secured \$1M in funding through strategic grant proposals and donor engagement.
- Increased emergency response capacity by 30%, leading a team of project managers to implement impactful community programs.
- Spearheaded operational reforms, reducing program inefficiencies by 20%.
- Enhanced local partners' capacity in humanitarian principles, PSEA, and safety guidelines.

Gender and Soft Skills Trainer, COSPE

01/2021 - 06/2022

- Designed a tailored Gender and Soft Skills Curriculum with context-specific activities and energizers.
- Designed context-specific activities and training materials for diverse audiences.

Rapid Response Mechanisms Project Manager – Emergency, CARE, Beirut

08/2020 - 02/2021

- Launched the OCHA-LHF Beirut Blast relief project, directly benefiting over **4,500** individuals.
- Successfully coordinated the distribution of food and non-food items, awareness campaigns, and resilience building activities, directly benefiting over **4,500** individuals affected by the Beirut Blast and COVID-19, enhancing community recovery efforts.
- Implemented streamlined operational processes, reducing response times by **20%** for faster resource deployment in emergencies.
- Spearheaded and developed community mobilization efforts, ensuring understanding and prioritization of Participatory, Do No Harm, Protection, and Gender Mainstreaming approaches through a comprehensive training framework for staff, volunteers, partners, and beneficiaries.
- Partnered with ABAAD to create and disseminate impactful PSEA materials.

Project Manager – Social Stability, Search for Common Ground

09/2019 - 08/2020

- Implemented regular performance audits across programs' activities, guaranteeing alignment with donor expectations.
- Built the capacity of governance leaders, religious and tribal focal points, youth, and women through NVC Guidance and CGA training.
- Established and supported **8** community committees, improving local engagement and participation in community-building activities by **40%**.
- Reduced local tensions by **20%** in 3 months by establishing **8** community committees.

Gender and Protection Coordinator, Near East Foundation - NEF

02/2018 - 05/2019

- Mainstreamed gender and protection across all programs and partners, increasing women's participation by **45%**.
- Empowered NEF local partners to identify and address protection and gender-based violence (GBV) cases.
- Ensured that all internal and external documents, reports, concept notes, and proposals were reviewed and adapted from a protection perspective.
- Successfully established a child-safe space initiative through partnership capacity building.

Protection Officer, International Committee of Red Cross - ICRC, Akkar

03/2016 - 01/2018

- Analyzed and reported on conflict dynamics in Akkar, improving operational decision-making.
- Served as Security and Clearance Focal Point for multiple departments.
- Optimized stakeholder communication by maintaining an updated contact database.

Project Coordinator & In-House Trainer, Peace Labs, Akkar

10/2015 - 02/2016

- Established and built the capacity of conflict resolution committees in the Palestinian Refugee camps and rural areas in Akkar.
- Ensured the proper implementation and development of impactful peace building and social stability programs.

Protection Officer & Trainer, Concern Worldwide - CWW, Akkar and Beirut

08/2014 - 09/2015

- Revised, adapted, and tailored Protection and Communication curriculum and activities based on the cultural sensitivity and backgrounds of the project beneficiaries.
- Successfully established and built the capacity of **4** conflict resolution committees in Palestinian refugee camps and rural areas in Akkar and Beirut.
- Through targeted training and implementation of impactful peace-building and social stability programs, these committees effectively managed and resolved conflicts, resulting in a **20%** decrease in local tensions and incidents within 3 months.

Psycho-Social Support Unit Team Leader, Relief International

01/2014 - 07/2014

- Supervised and provided technical support to the PSS Social Workers, developed work plans, and joined the team in the field.

- Developed and drafted project reports, curriculum, and relevant tools.

Enumerator, Danish Refugee Council

06/2013 - 12/2013

- Collected relevant data from various sources, ensuring accuracy and completeness.
- Optimized data for analysis by implementing rigorous data cleaning, organization, and archiving processes.

TECHNICAL SKILLS

- Microsoft Office Suites
- AI Tools
- Digital Presentation Tools
- Database Management
- CRM Software Proficiency
- Social Media Marketing
- Content Creation
- Basic Graphic Design
- Project Management Software (e.g., Trello, Asana, MS Project)
- Statistical & Data Visualization Tools (e.g., Power BI, Tableau)

SKILLS

Program Management, Team Leadership, Capacity Building, Budget Management, Compliance, Logistics and Quality Control Management, Resource Allocation, Impact Assessment, Proposal Development, Needs Assessment, Stakeholder Engagement, M&E and Data Analysis, Program Evaluation, Policy Development, Risk Assessment, Strategic Forecasting, Communication, Negotiation, Adaptability, Inclusion, English Language Proficiency, Arabic Language Proficiency, French Language Proficiency, Reporting Writing, Fundraising, Training, Events Facilitation and Management, Projects Coordination

EDUCATION

Bachelor's degree, Lebanese University and Université Libano-Française (ULF)

10/2015

TRAINING AND DEVELOPMENT

Common Ground Approach (CGA), Turkey

2019 - 2019

General TOT, The 14th Course of the Law of Internal Displacement, Italy

2018 - 2018

Safety and Security in The Field

Psychological First Aid (PFA), Lebanese Red Cross

2014 - 2014

Proposal Writing Techniques

Artificial Intelligence Tools Usage and Adaptation

MEAL Tools Development, Customization and Adaptation

Non-Violent Communication, Tania Ghorra

2015 - 2015

Conflict Transformation

Negotiation

Protection of Civilian Populations

Safe Referrals and Identification

S/GBV, CP, PSEA and Safeguarding Policies

LANGUAGES

English

French

Arabic